

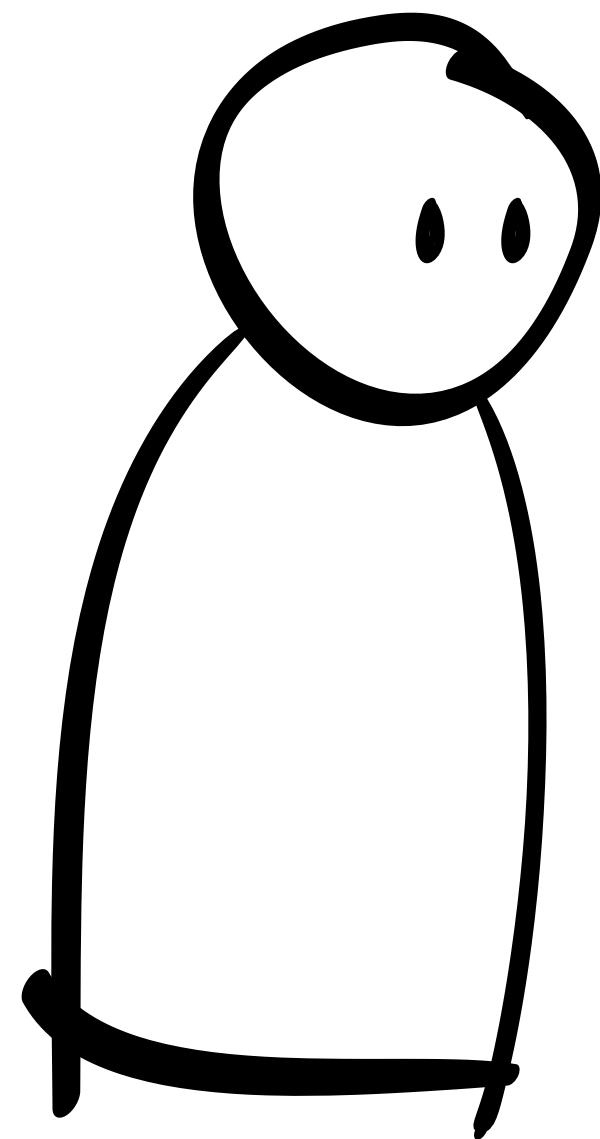
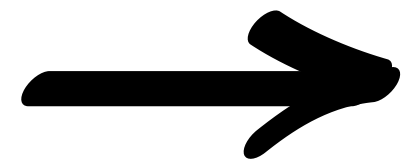
Thom Verheggen De Ontmanager



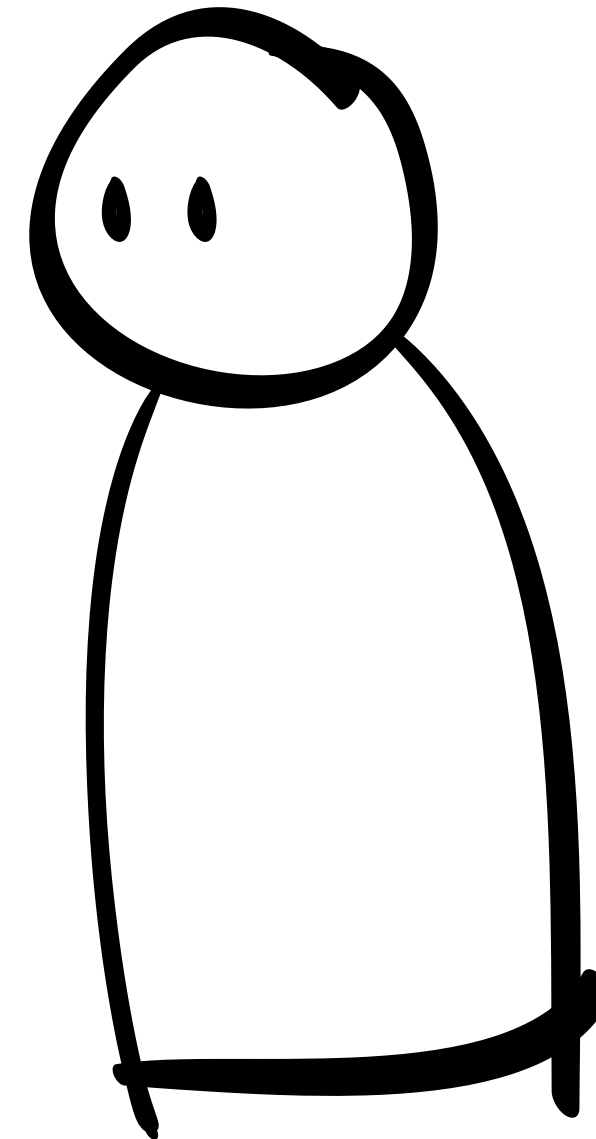
**IK WIL BEST ZEGGEN
WIE IK BEN**

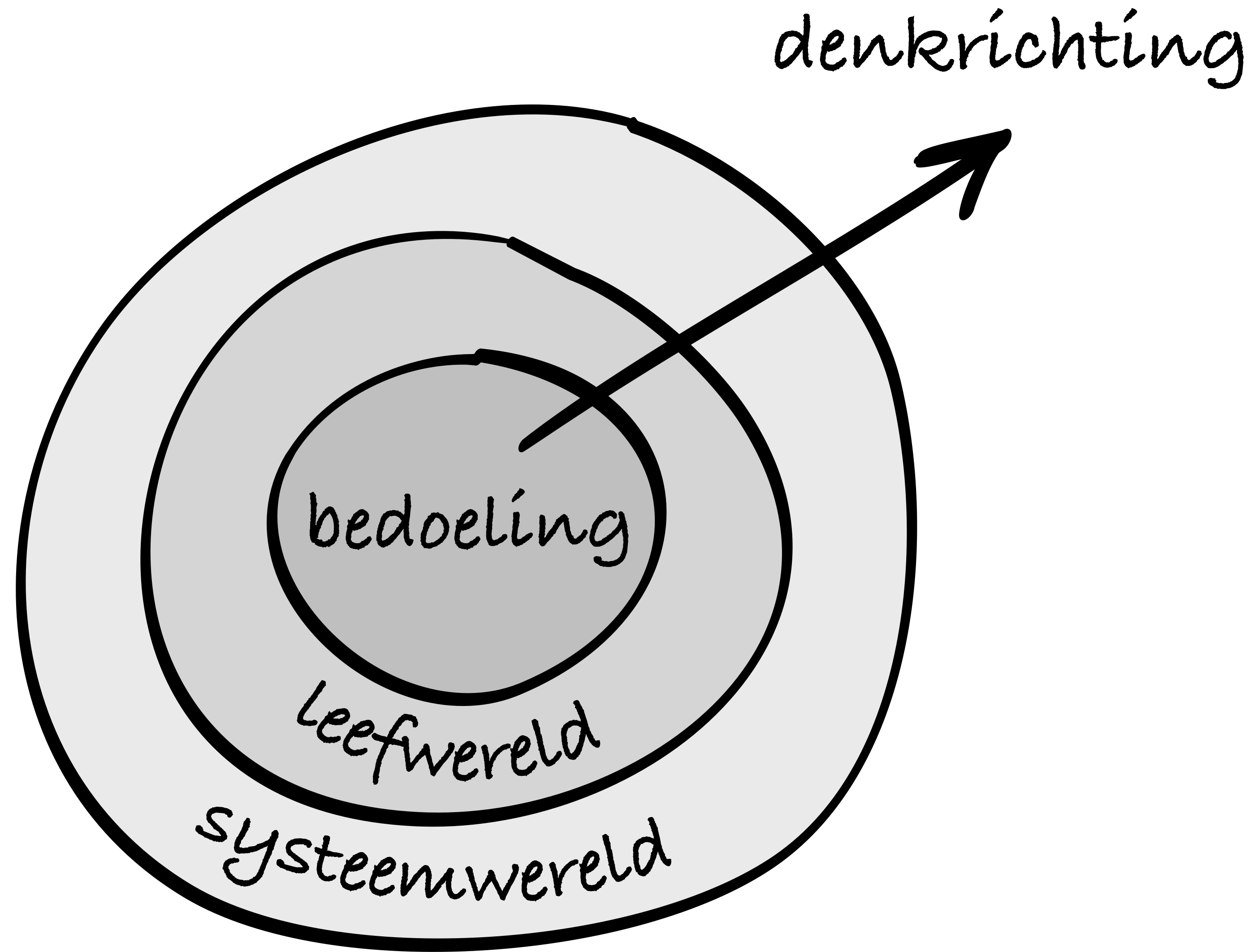
**MAAR PIN ME
ER NIET OP VAST**

Loesje



hier
is nu
→
interesse



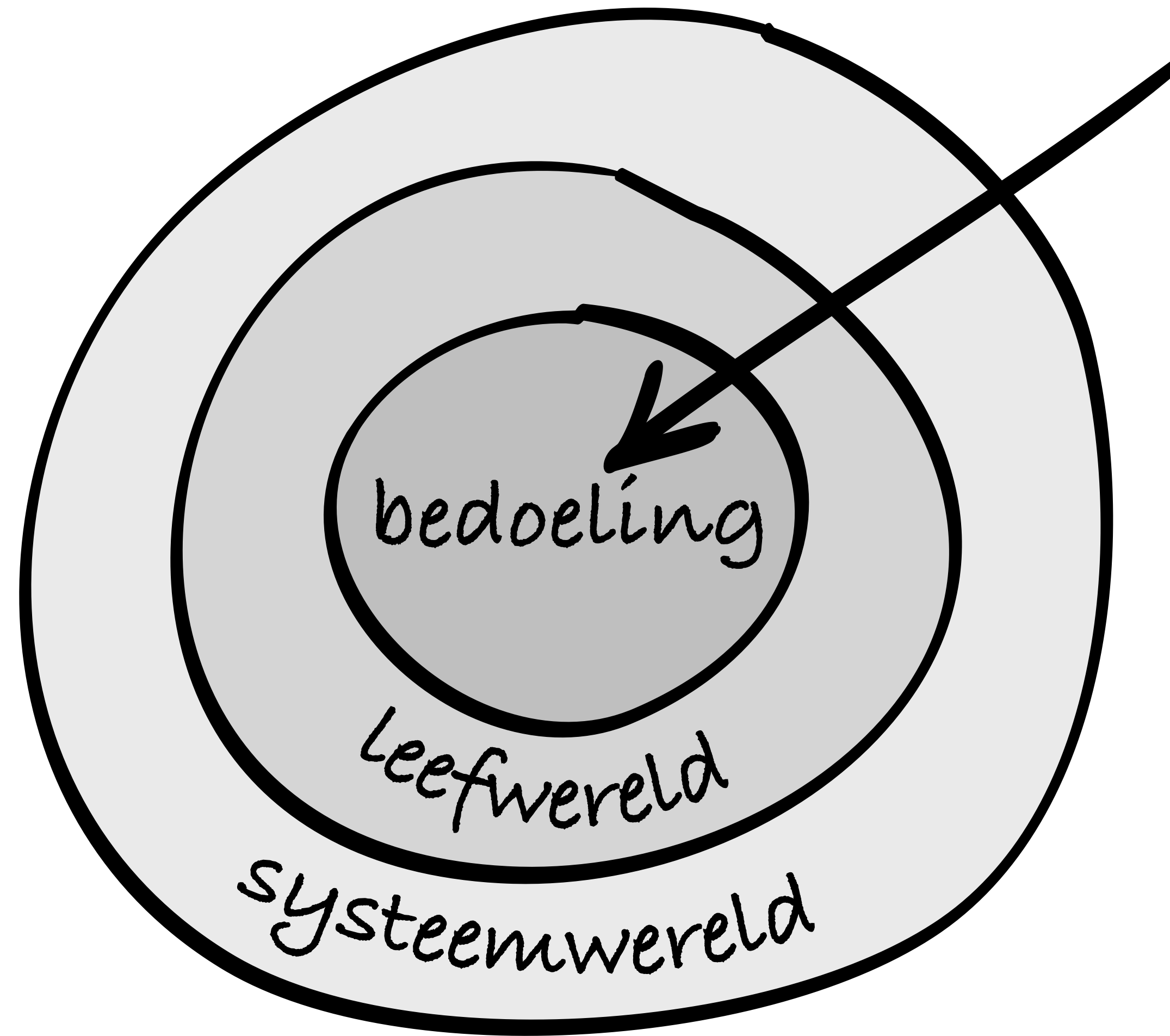


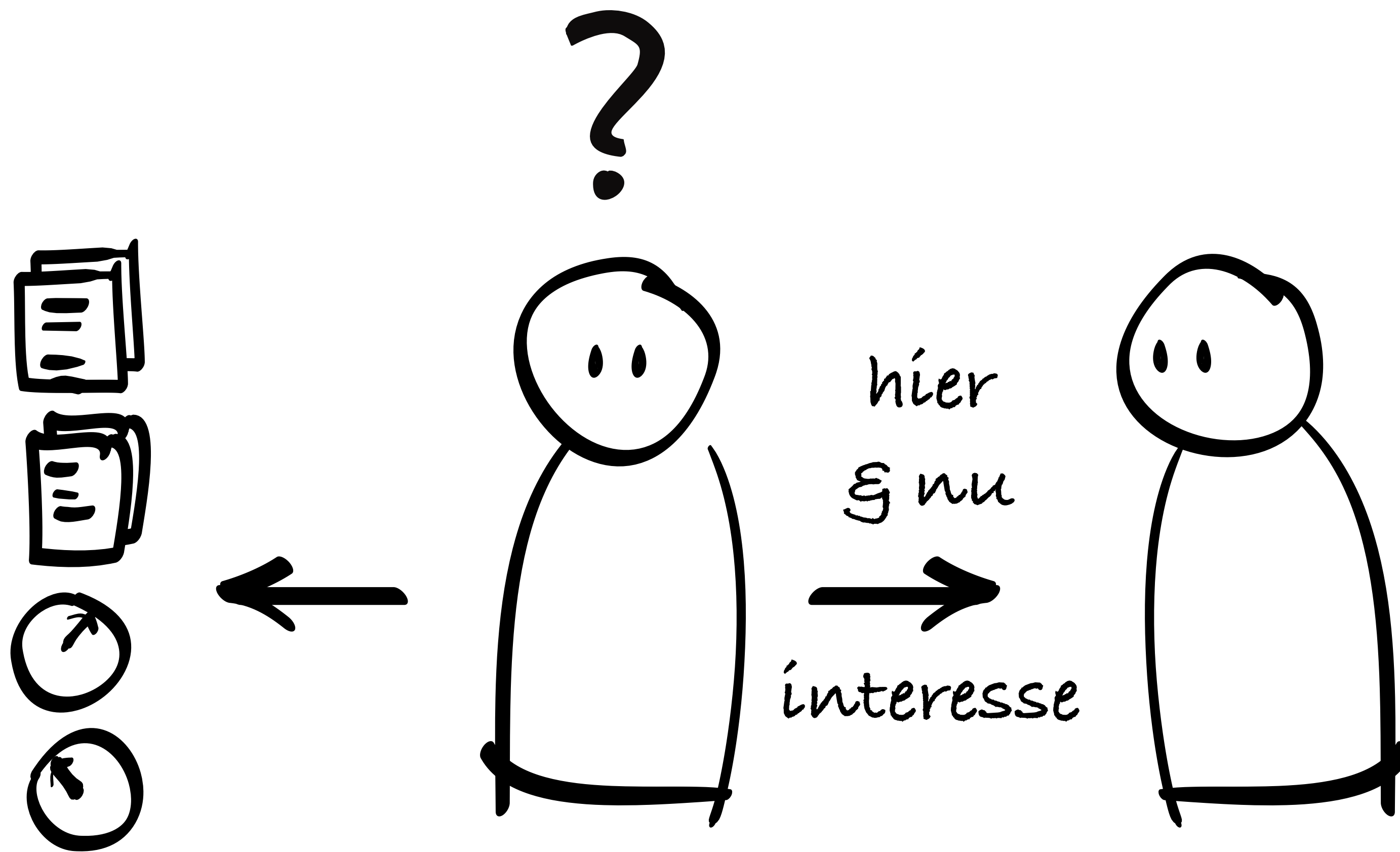


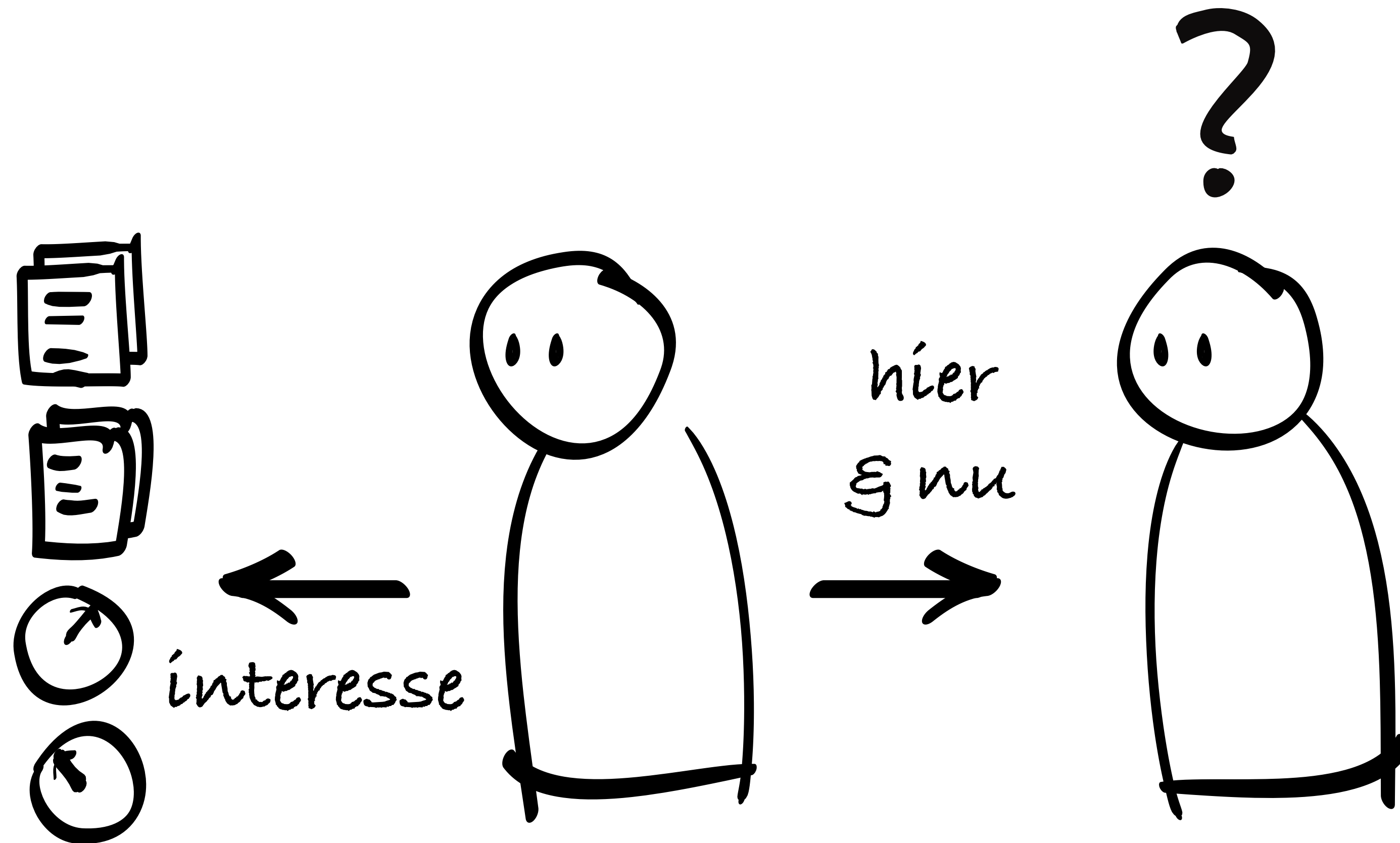
Ik ben Claudia de Koster en ik kom
tolken voor Jovan Ninkovic.

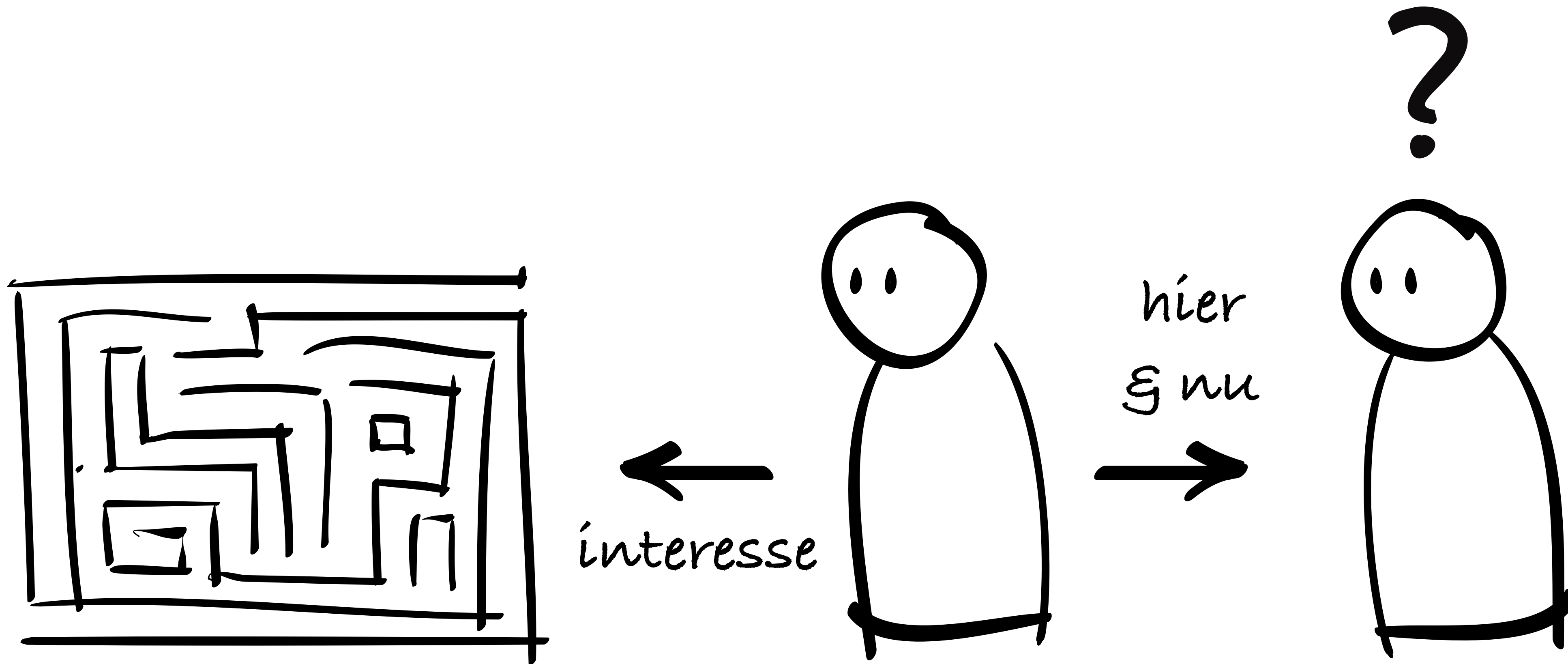


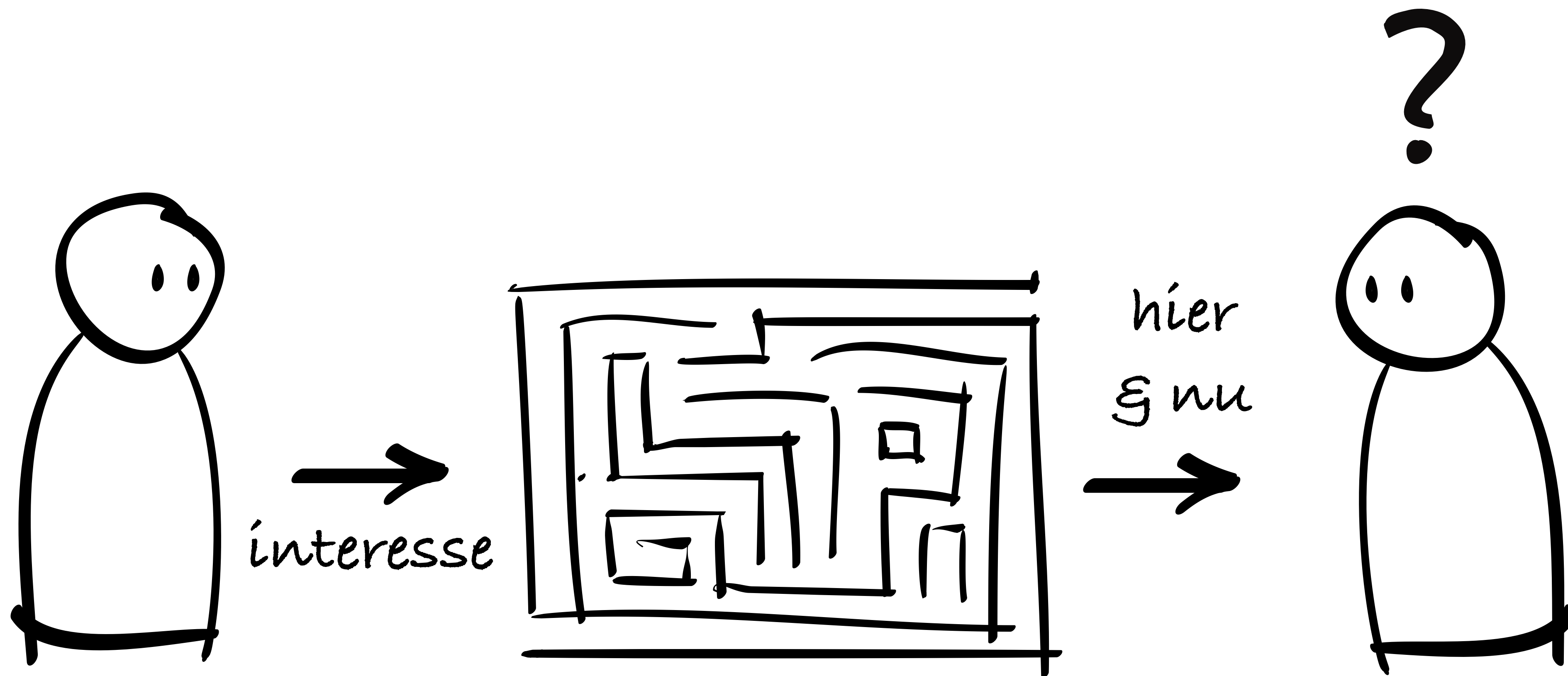
denkrichting

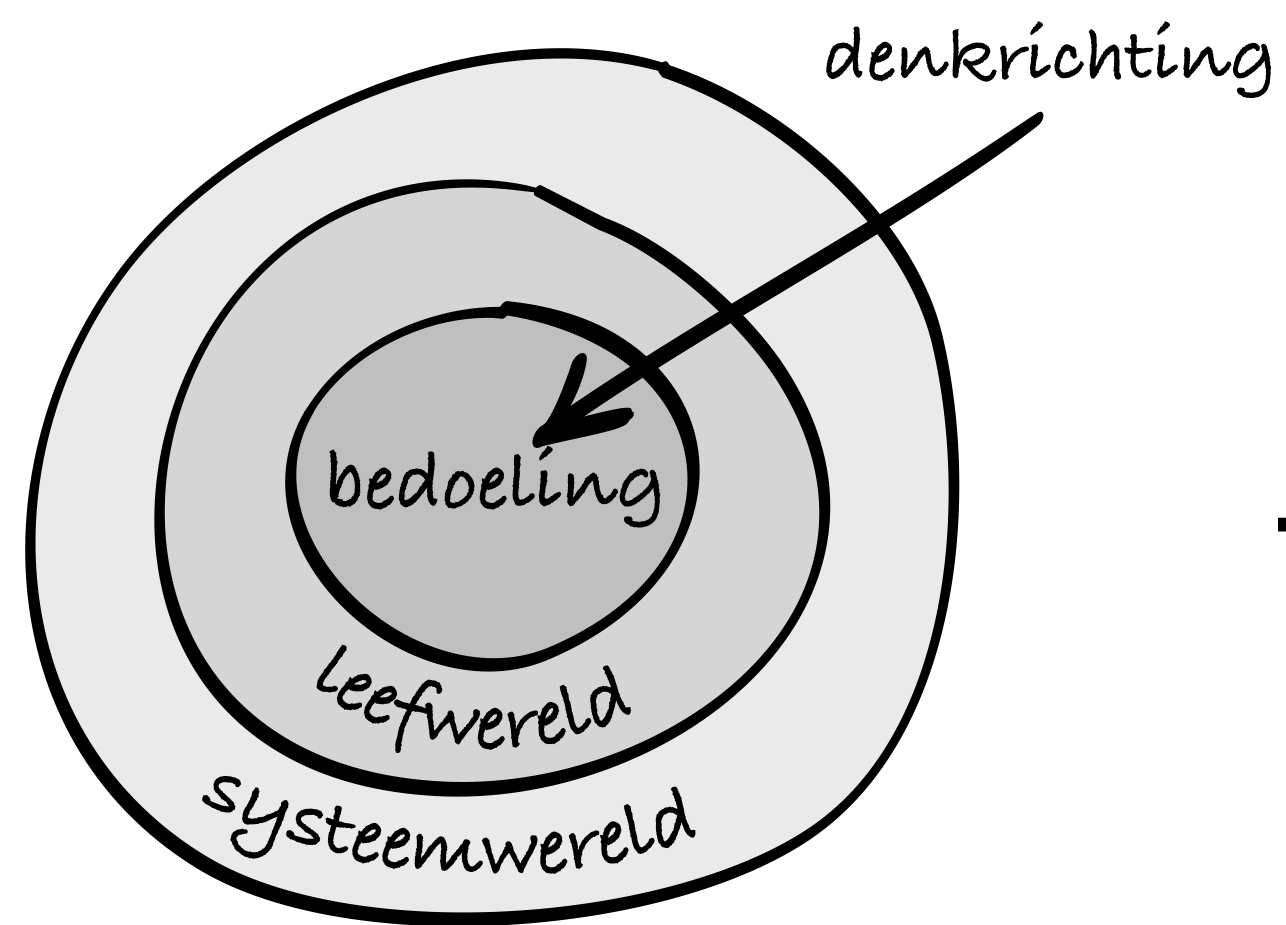




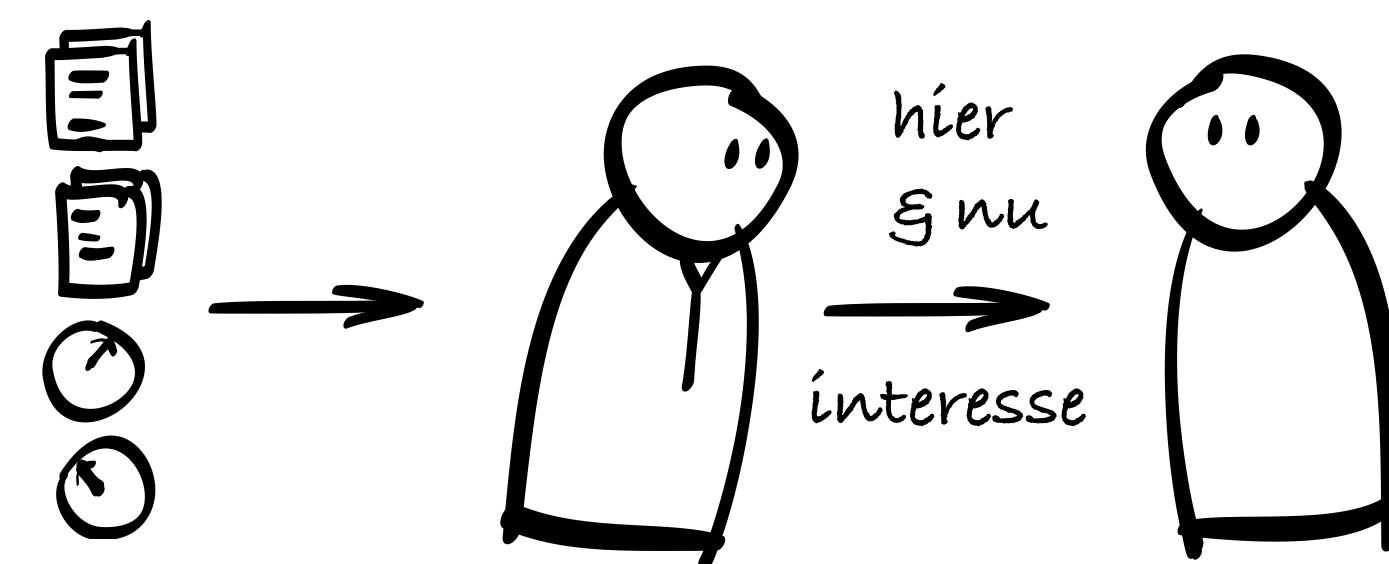
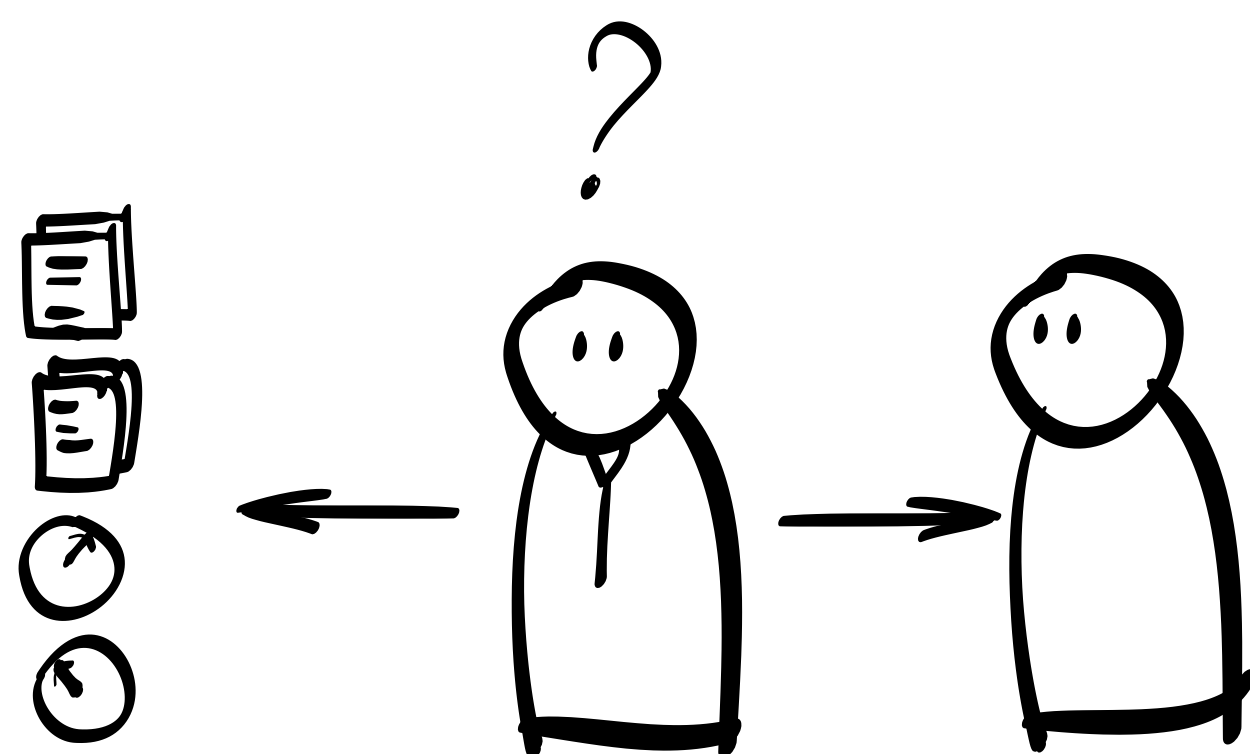
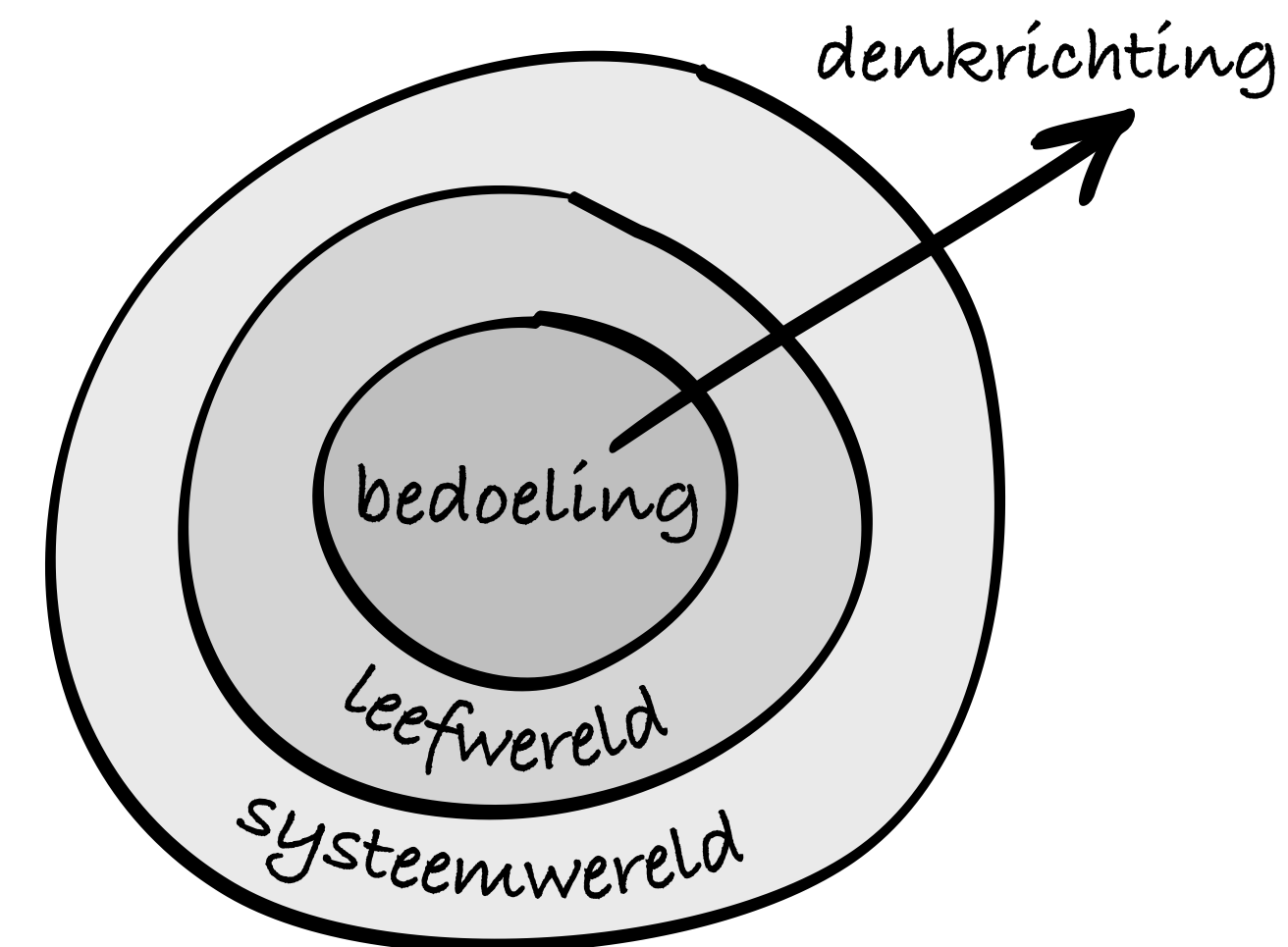








terug naar de bedoeling

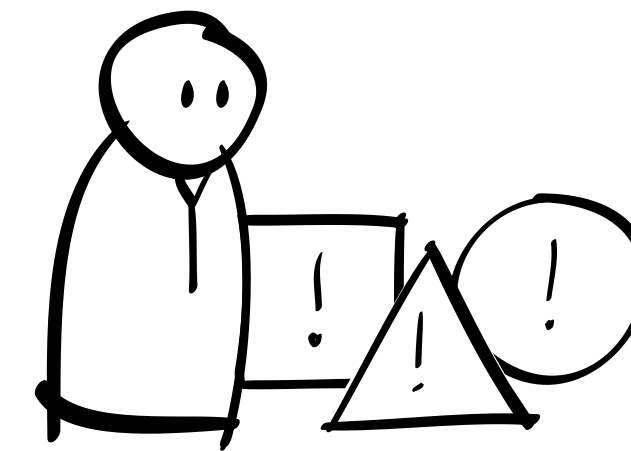
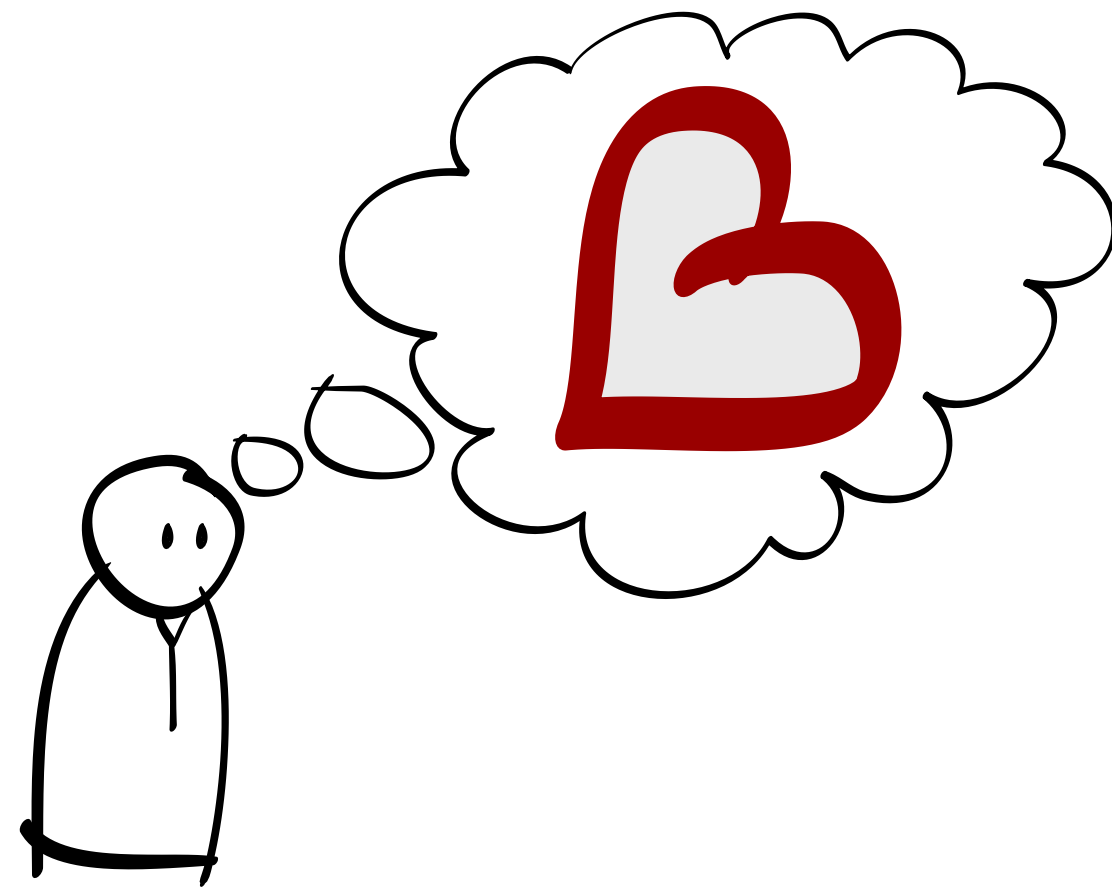




omdat het hoort
(regel of gewoonte)

omdat het helpt
(nu en straks)

voorbeelden uit eigen OPP?

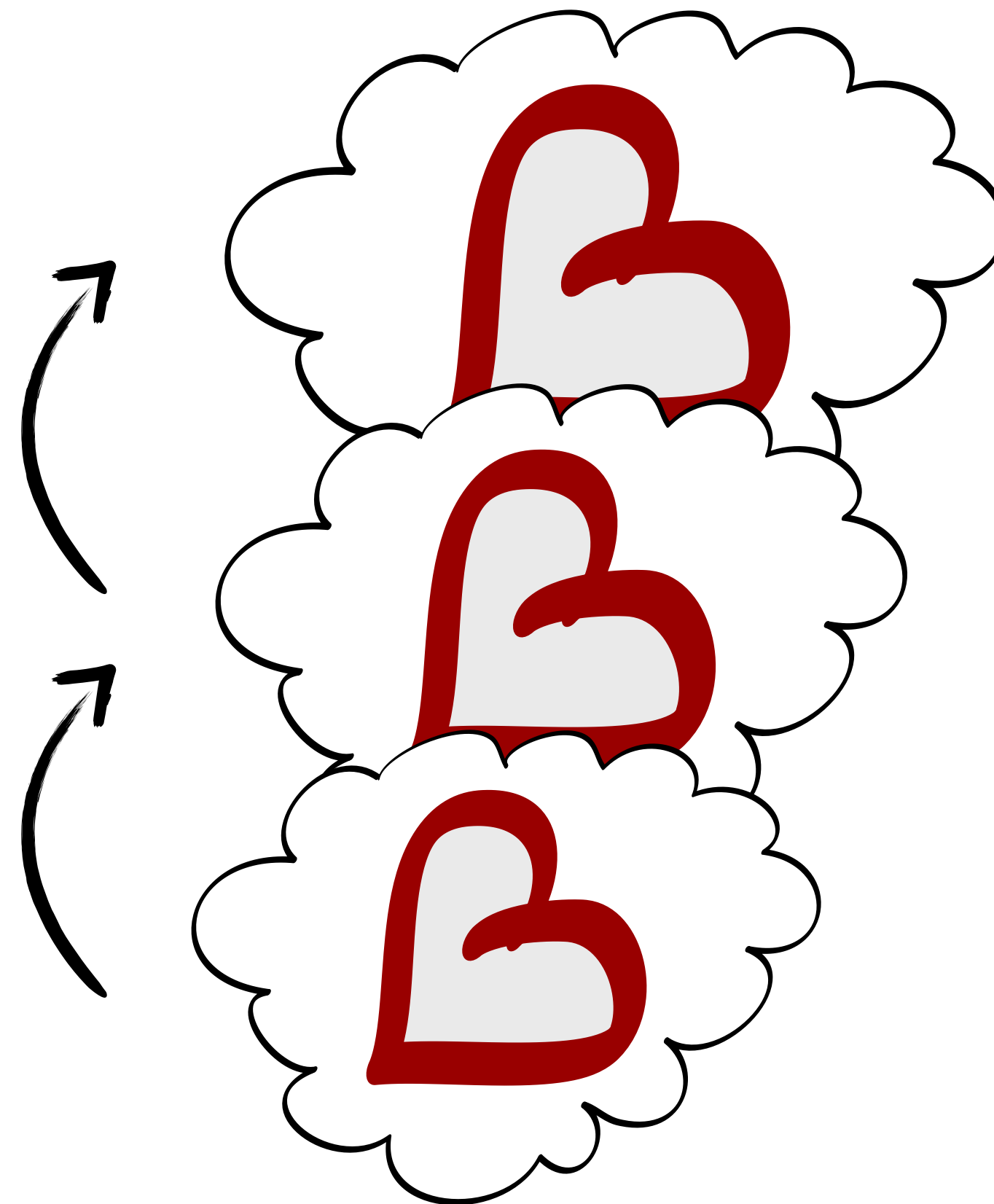


De Bedoeling $\neq$ je vak
 $\neq$ wat je doet
 $=$ wat je beoogt



waartoe?

waartoe?



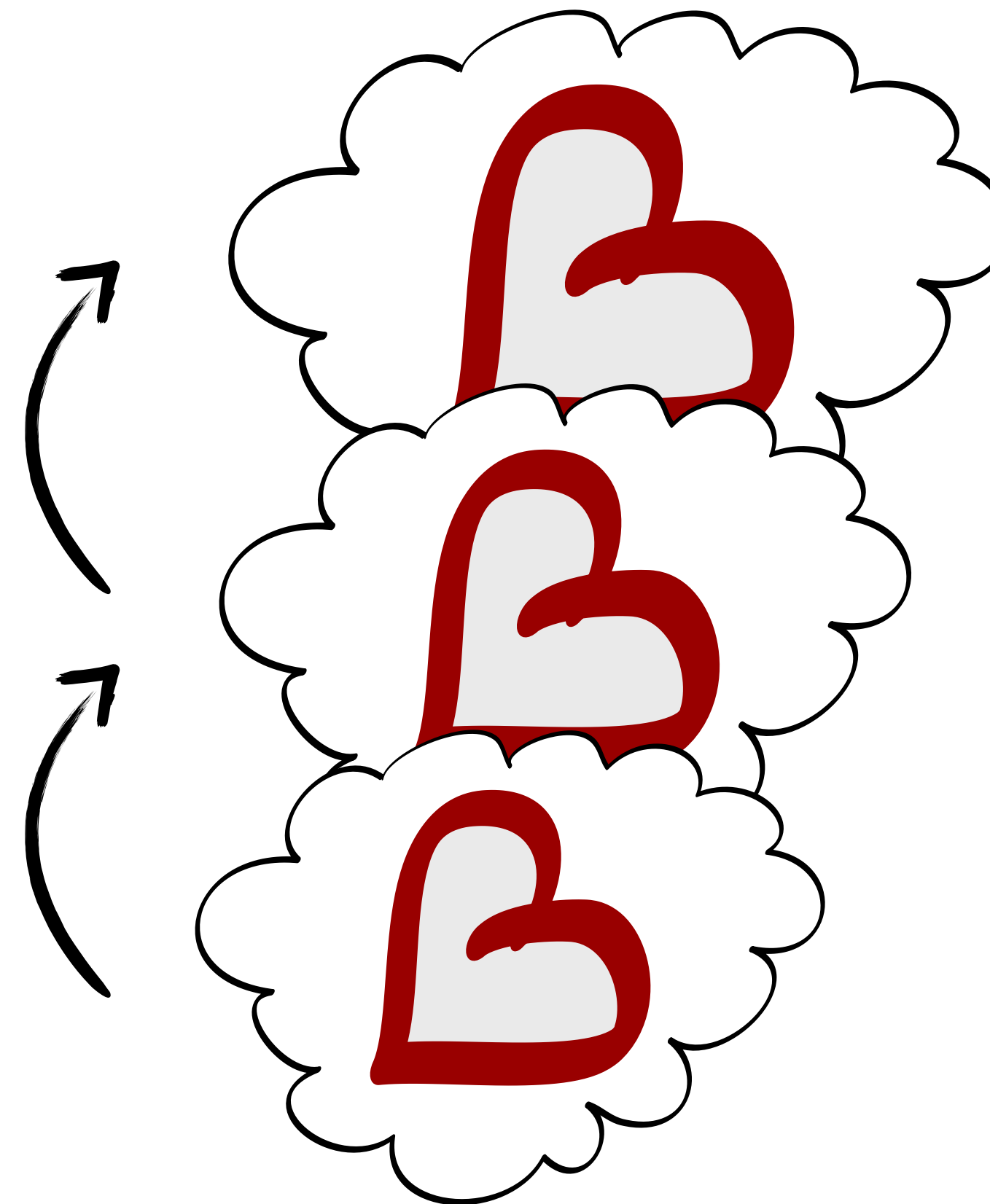
leefbare stad

schone stad

stad schoonmaken

waartoe?

waartoe?



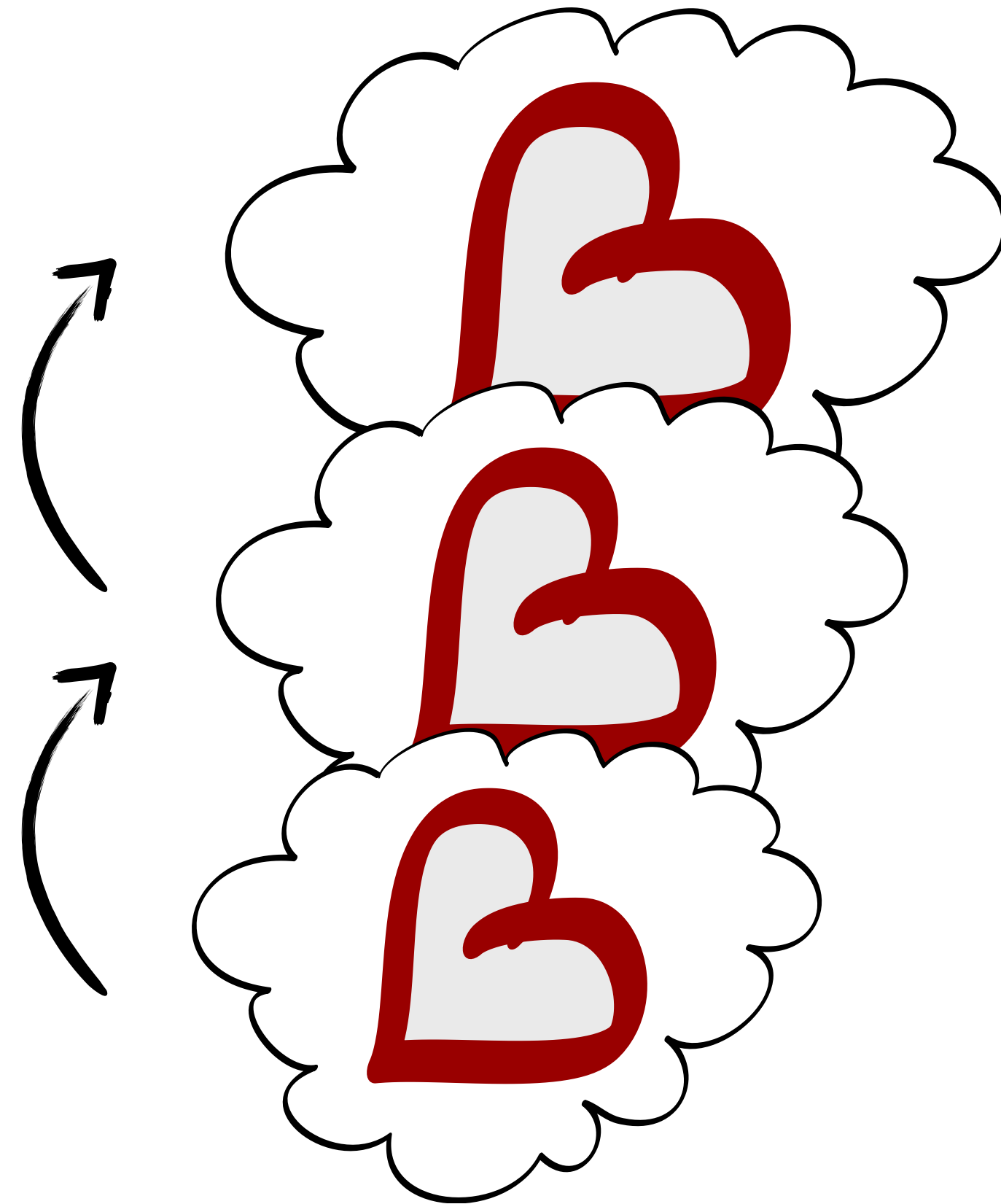
betekenisvolle
toekomst

leren en ontwikkelen

les geven

waartoe?

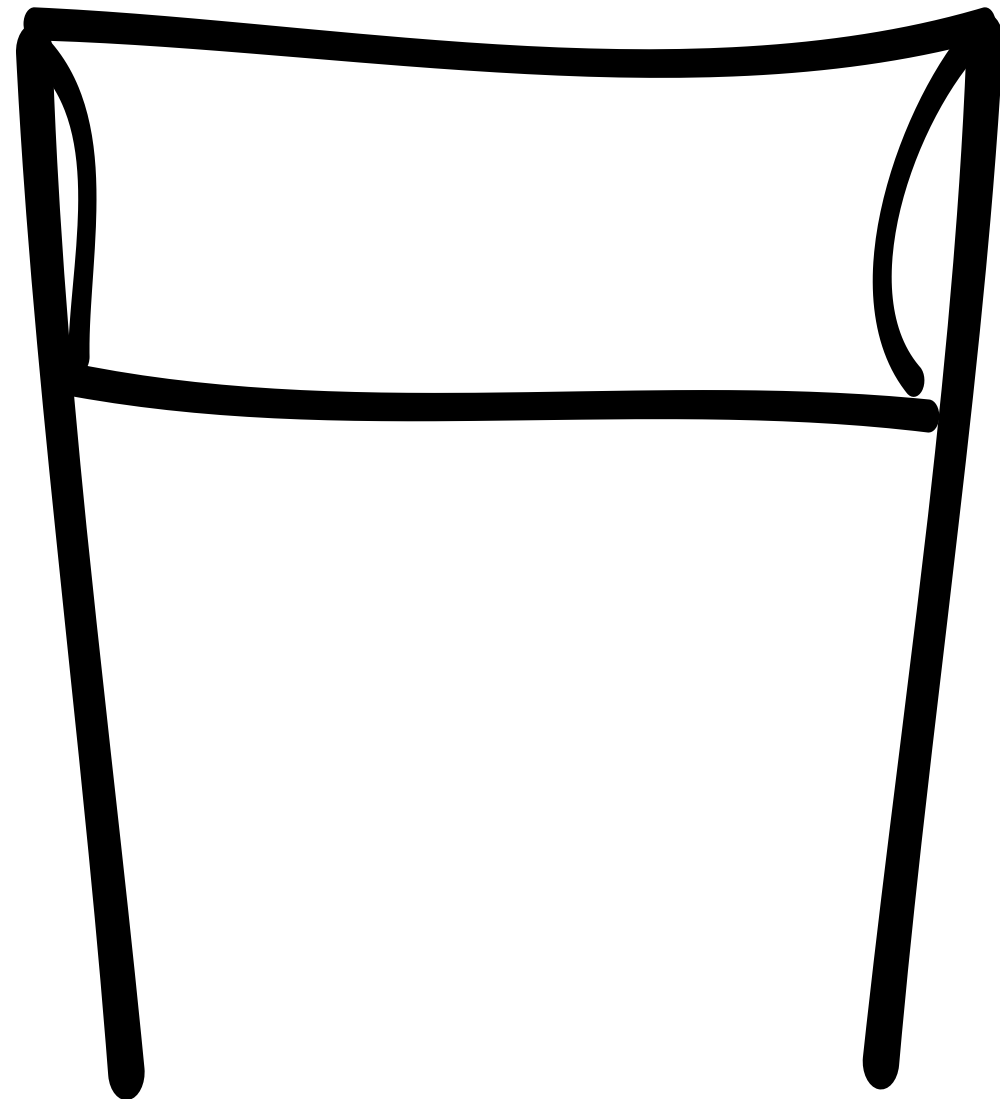
waartoe?



ontwikkeling

effectieve ondersteuning

OPP



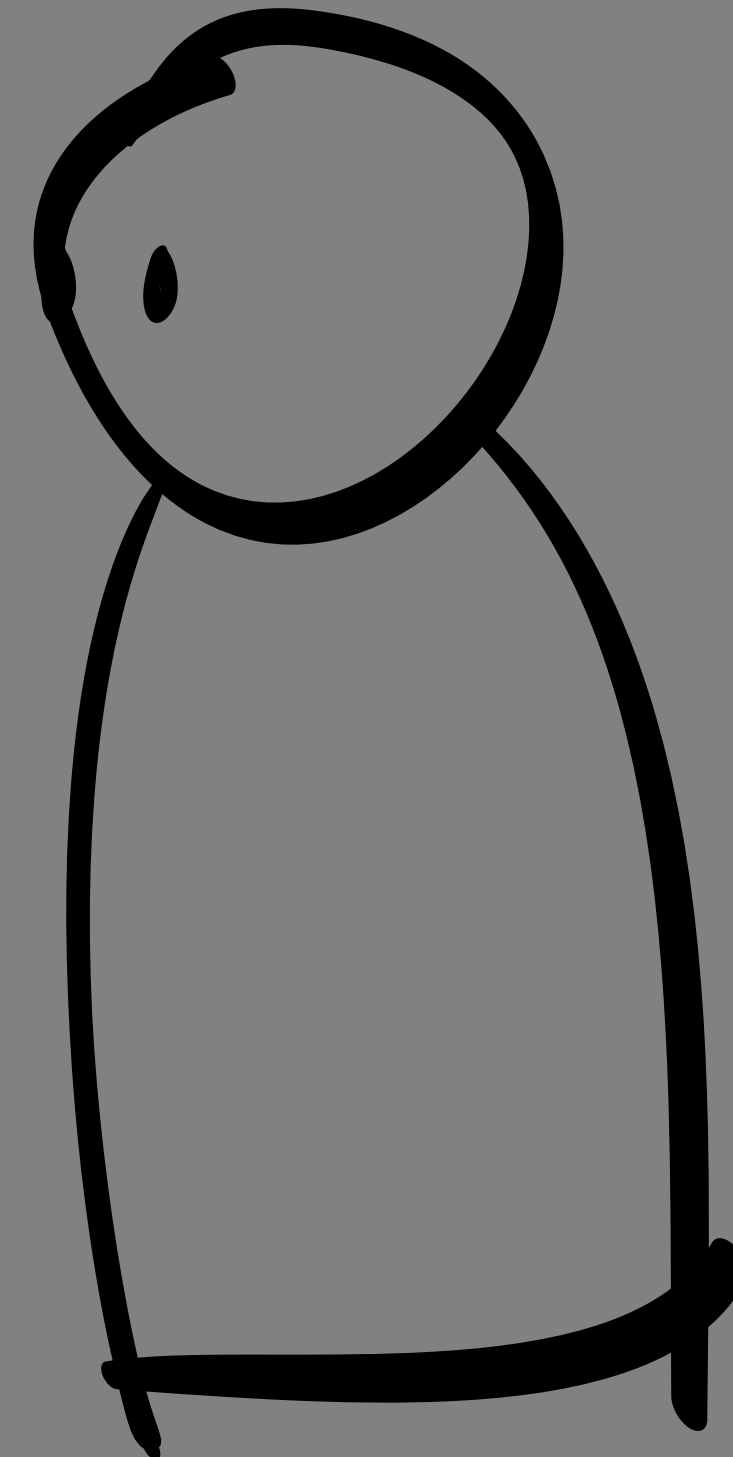
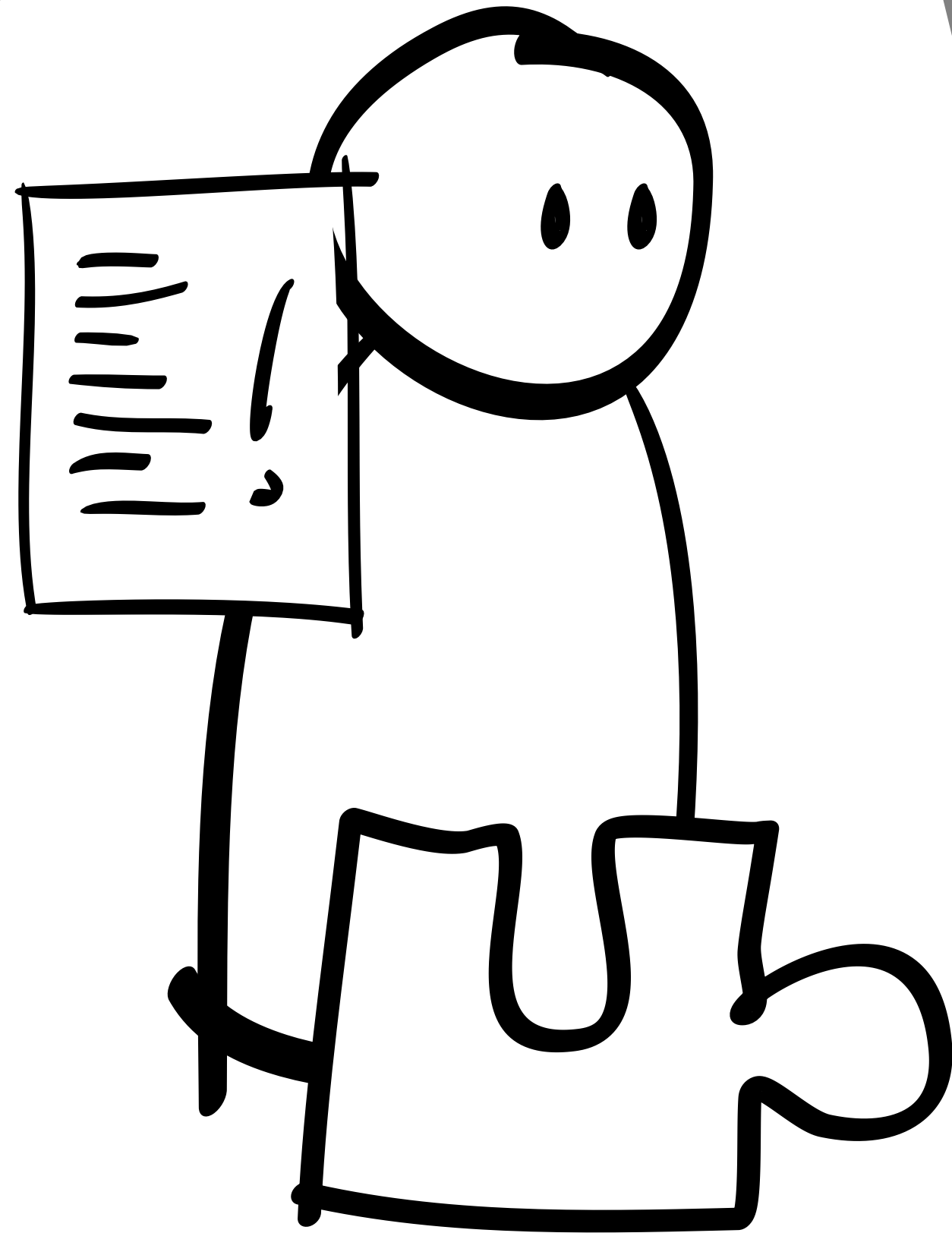
doel



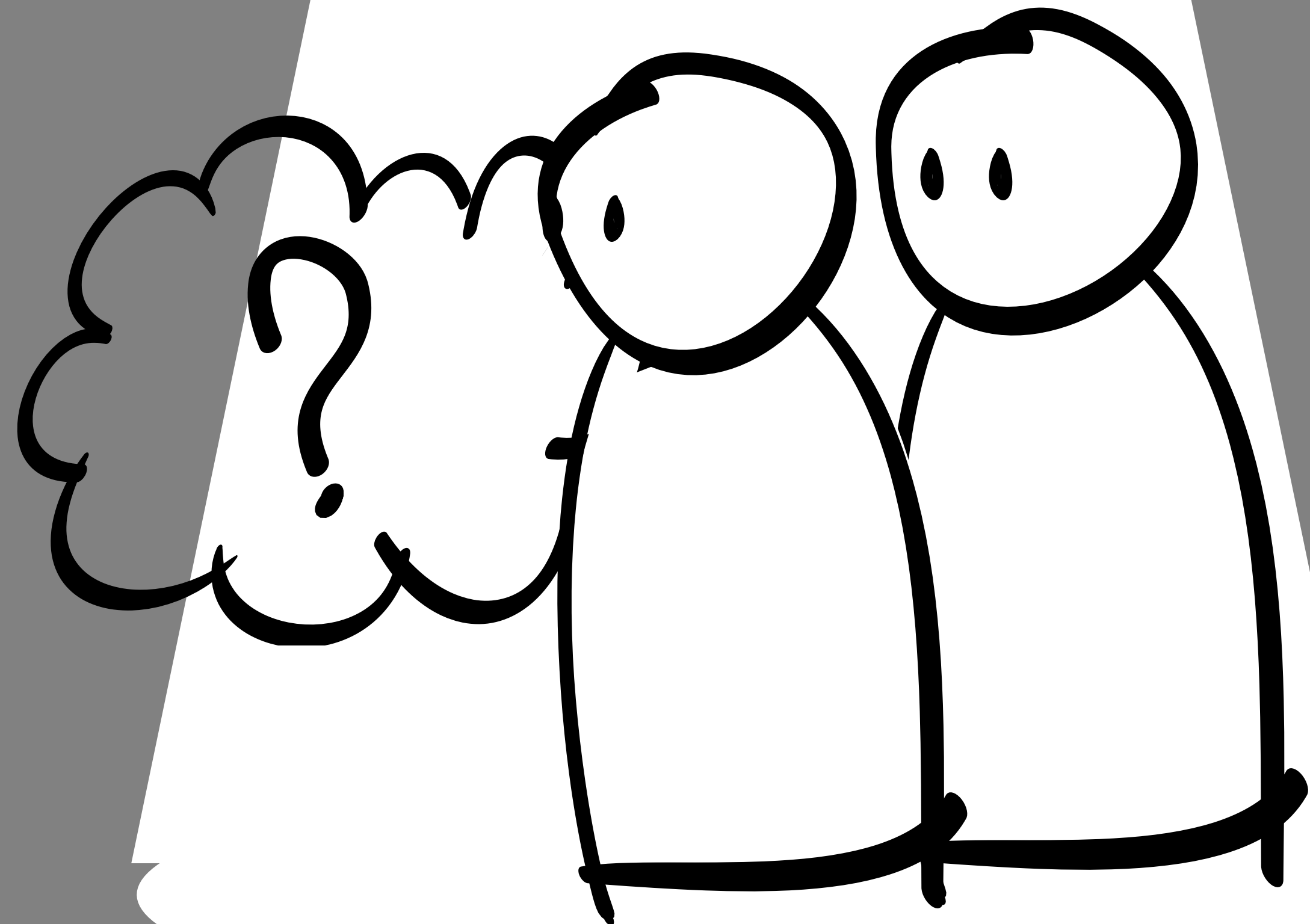
bedoeling

een doel is ook maar een middel

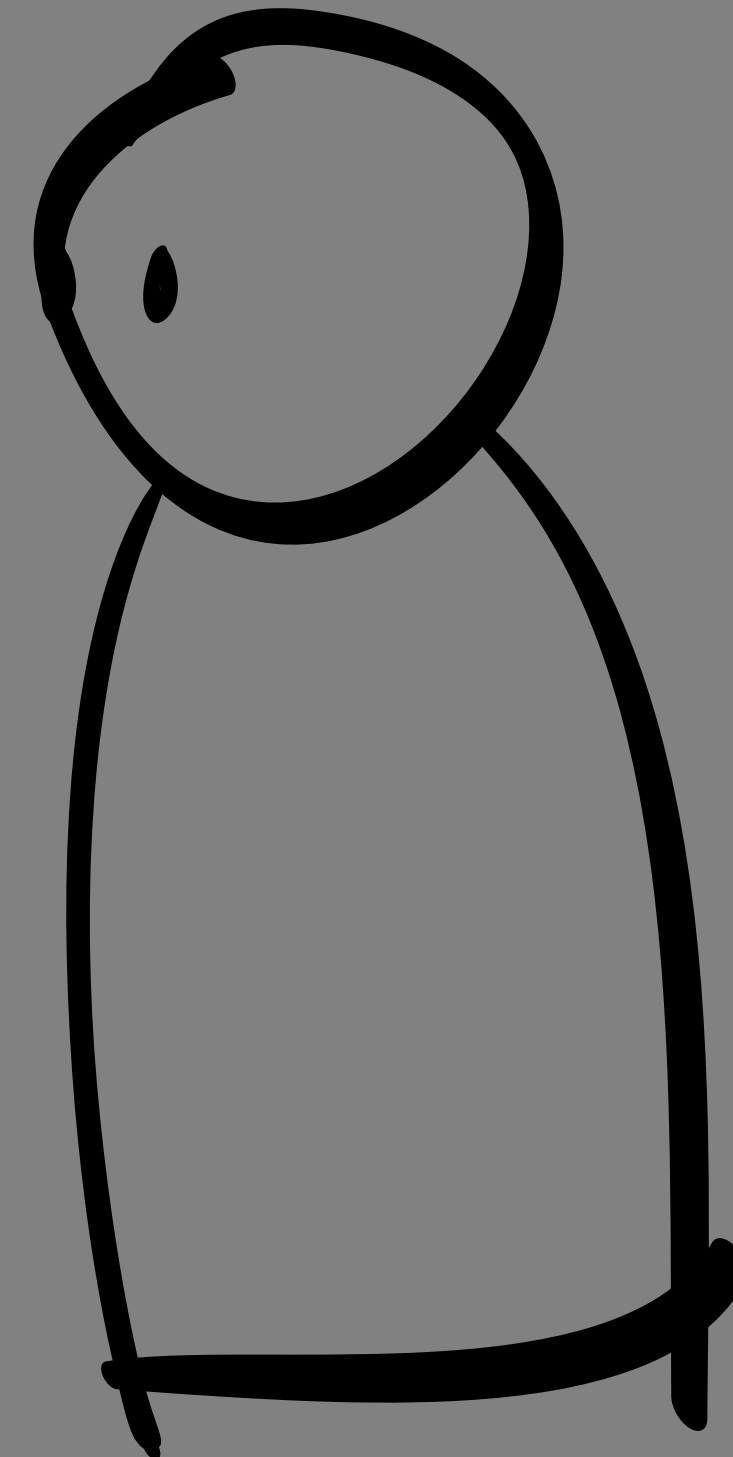
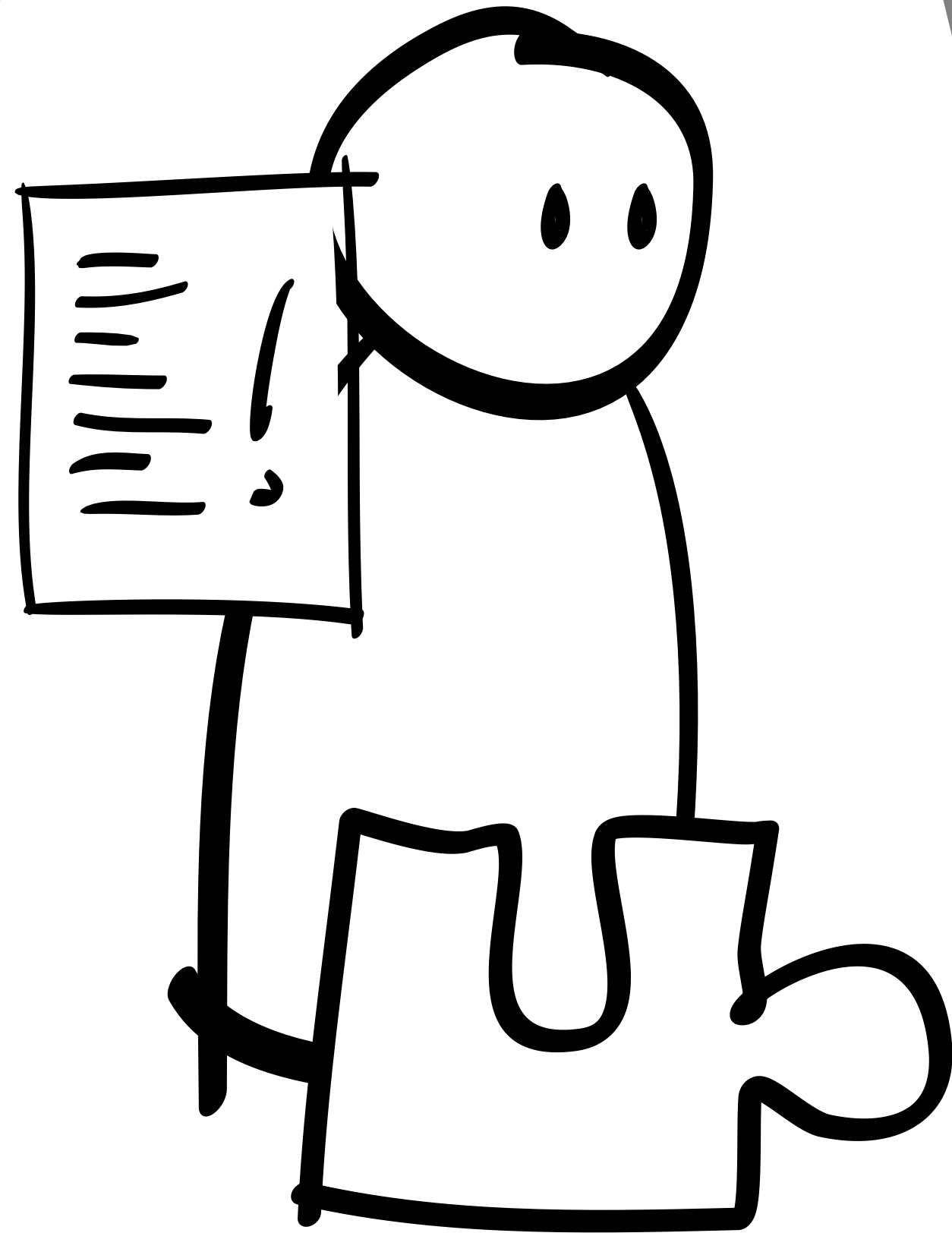
uitvoeren
taak



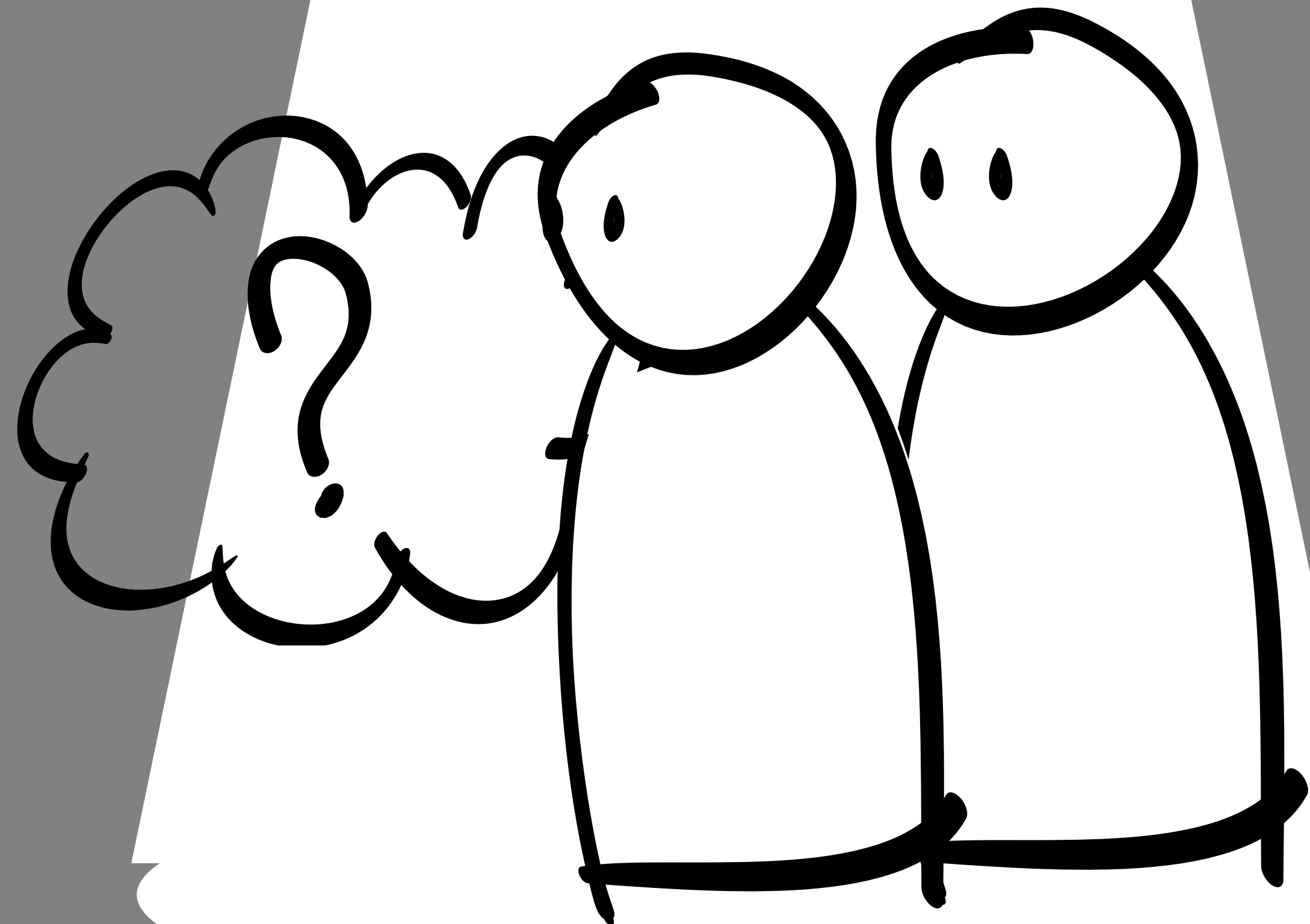
samen doen
wat nodig is

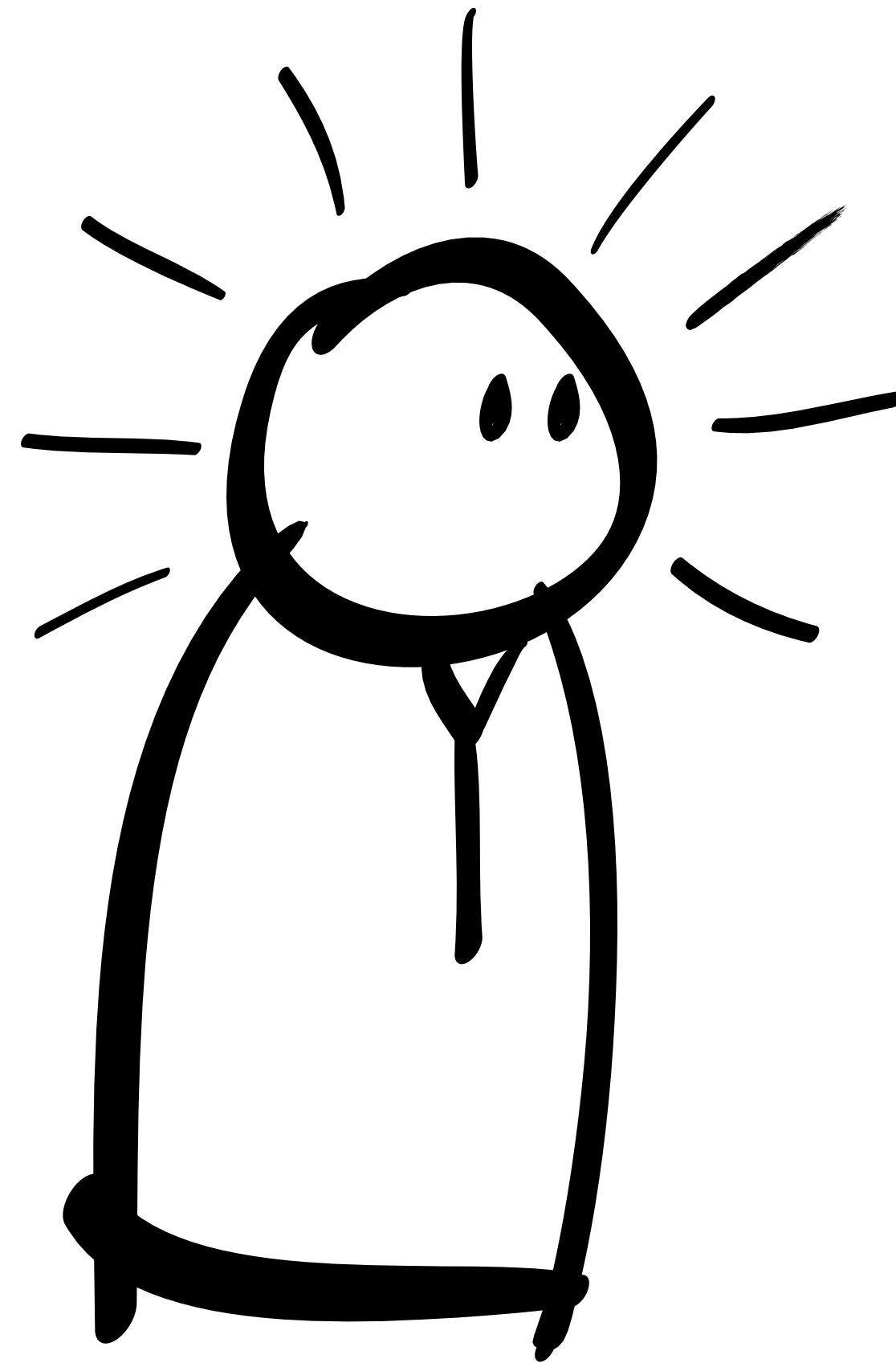
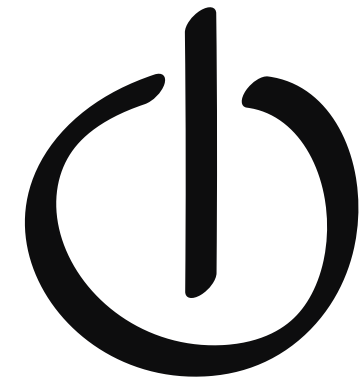
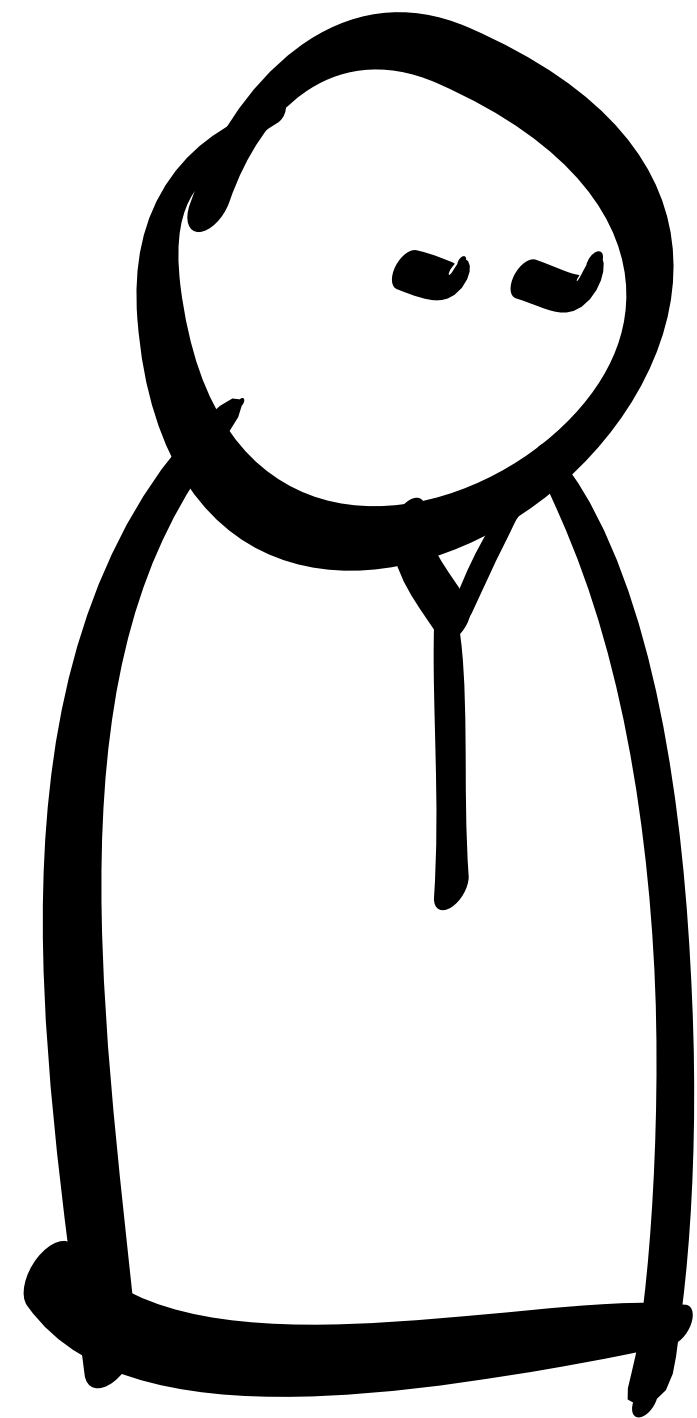


zo werkt
het hier



wat
werkt hier





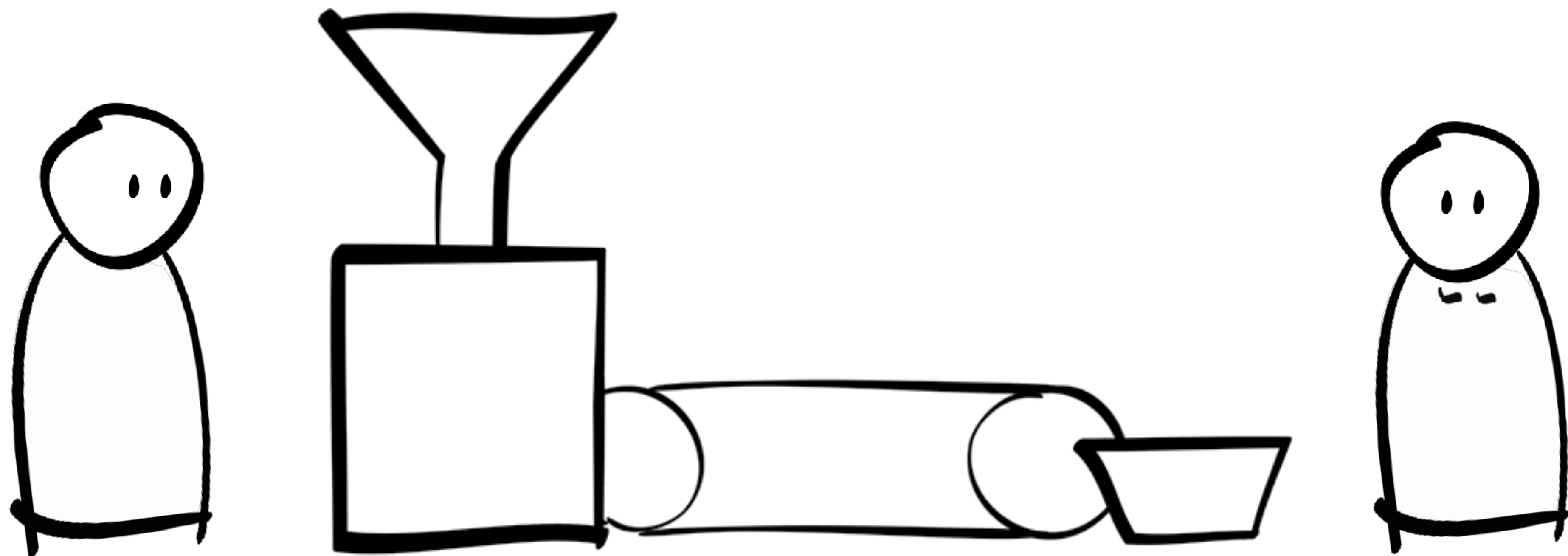
de oplossingenmachine

kwaliteit

vragenlijst

format

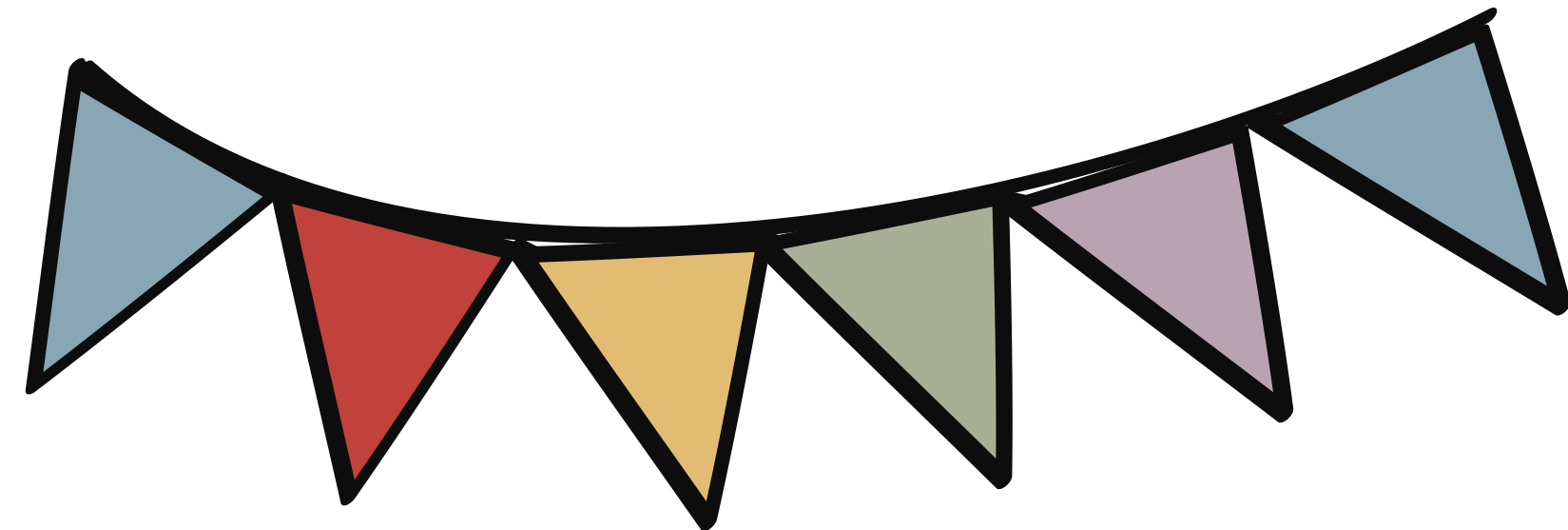
regels



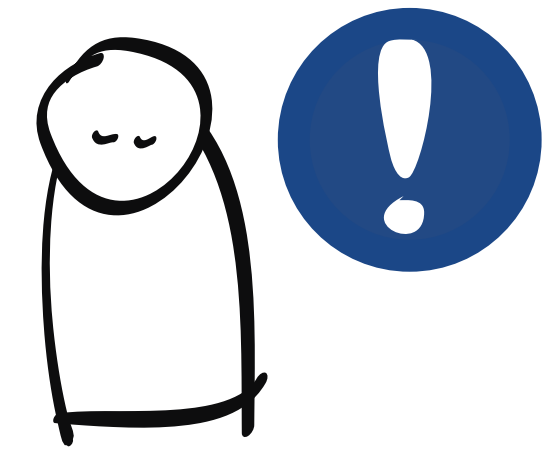
leve de oplossingen!



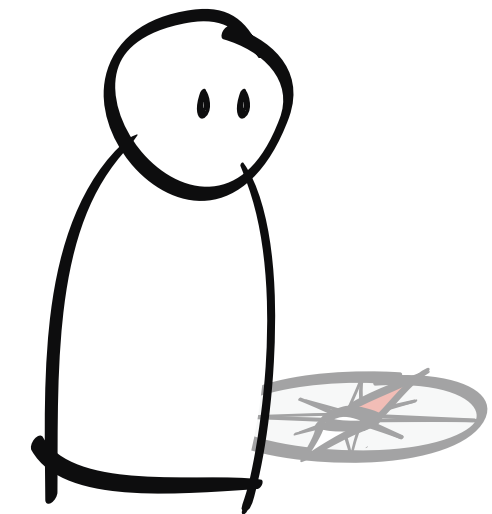
maar wat zijn de bijeffecten?



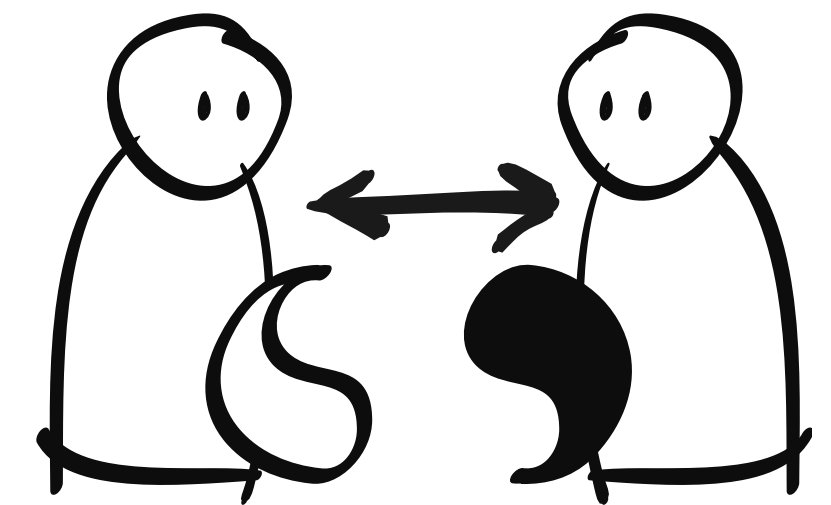
gevoel van moeten



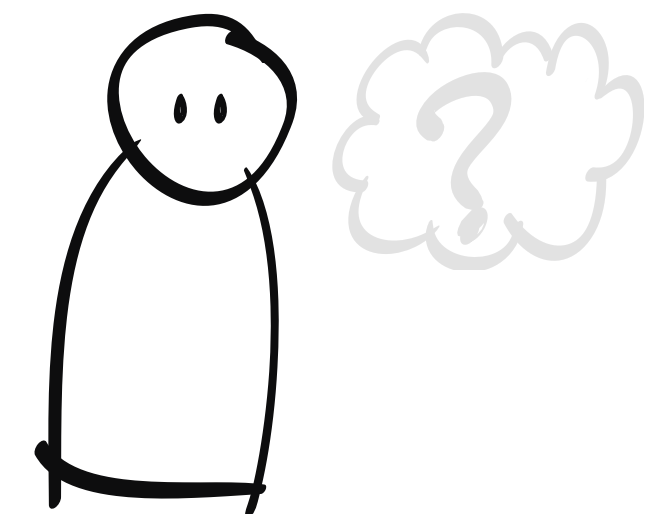
kompas uit



tegengestelde belangen



vraagstuk uit beeld



Geef niet de oplossing, deel het probleem

werkgroep kwaliteit

wat verstaan we onder kwaliteit?

hoe nemen we dat waar?

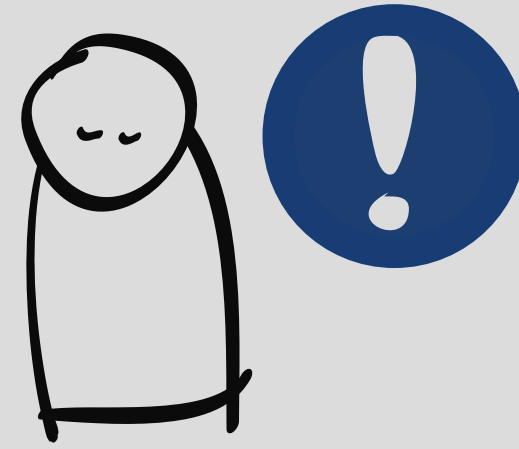
hoe doen we dat steeds iets beter?

hoe gaat dat in onze poriën zitten?

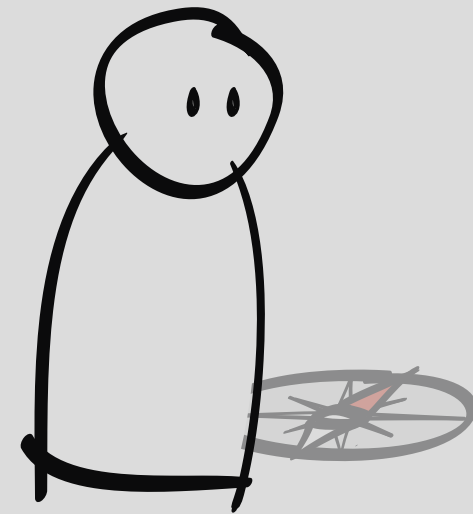
welke systemen helpen ons daarbij?

vanuit de oplossing

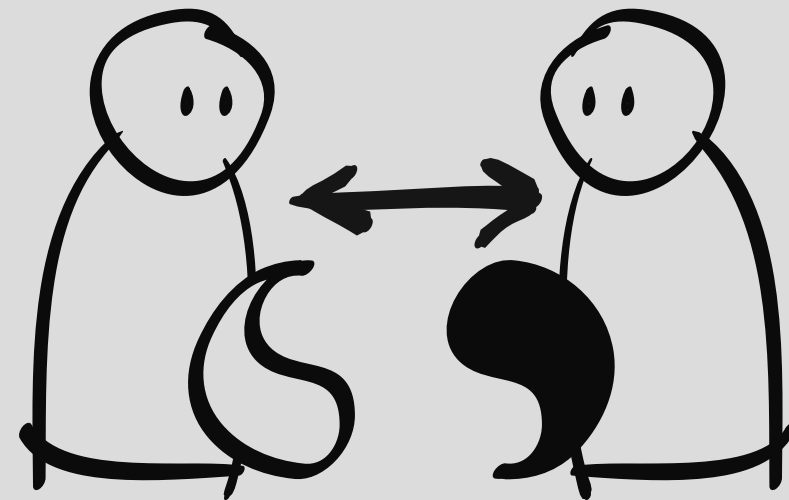
gevoel van moeten



kompas uit



tegengestelde belangen

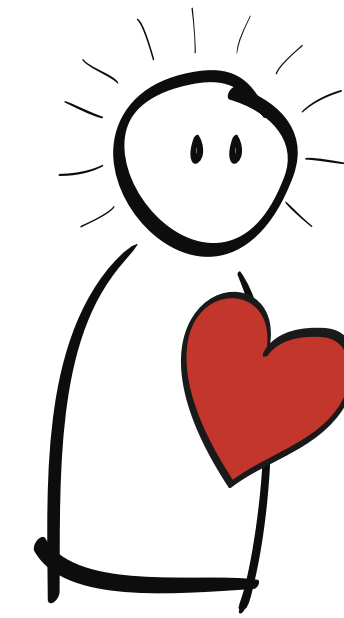


vraagstuk uit beeld

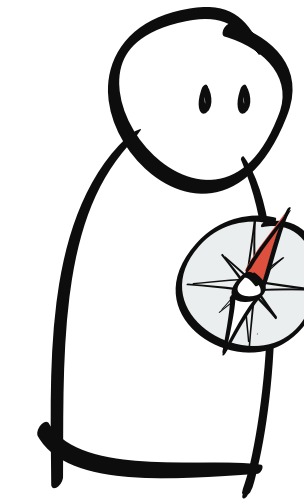


vanuit het vraagstuk

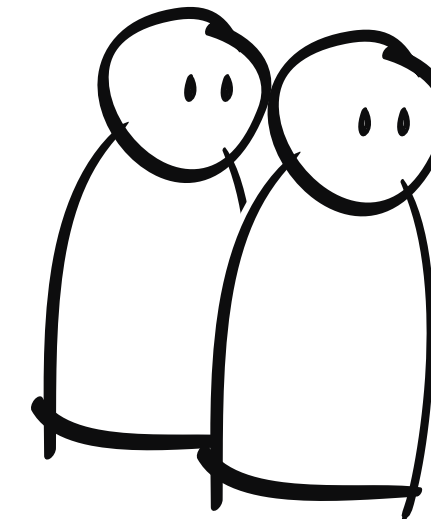
gevoel van willen



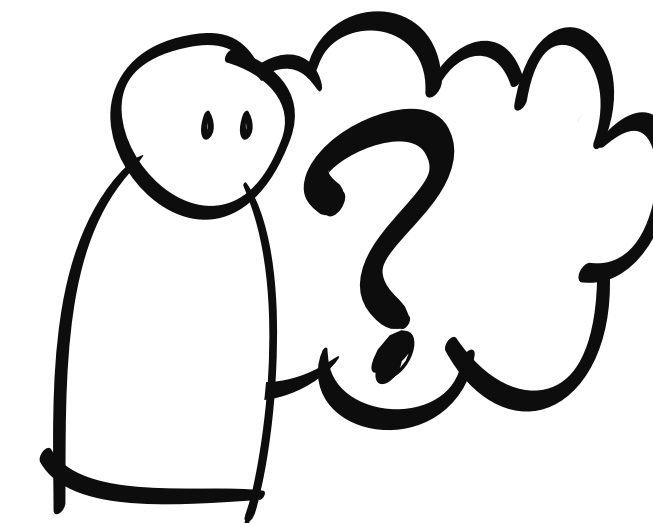
kompas aan



naast elkaar

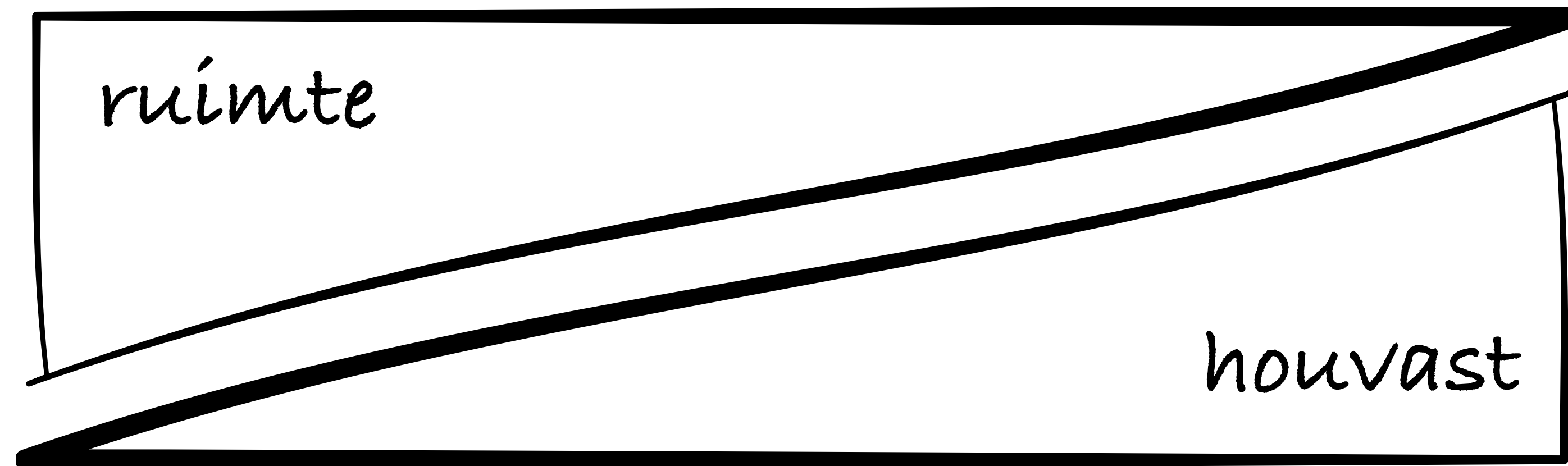
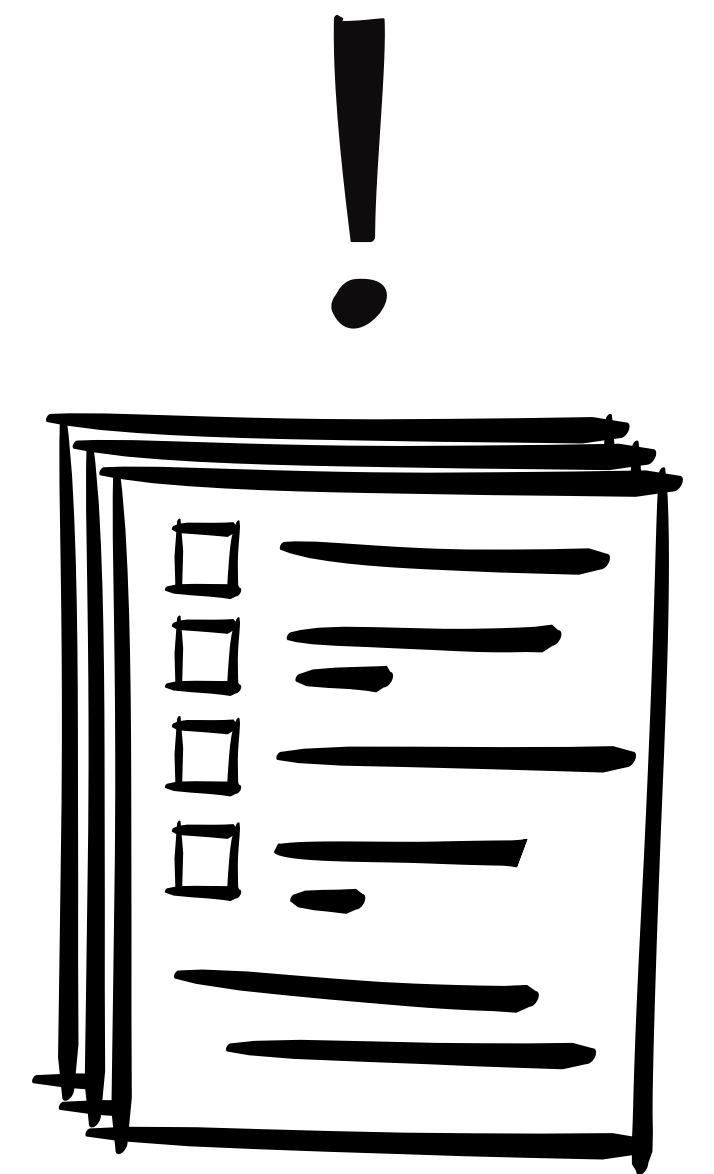
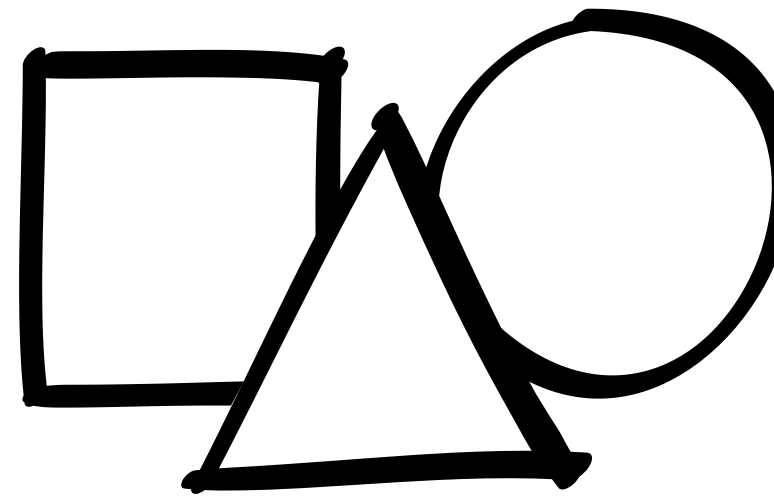
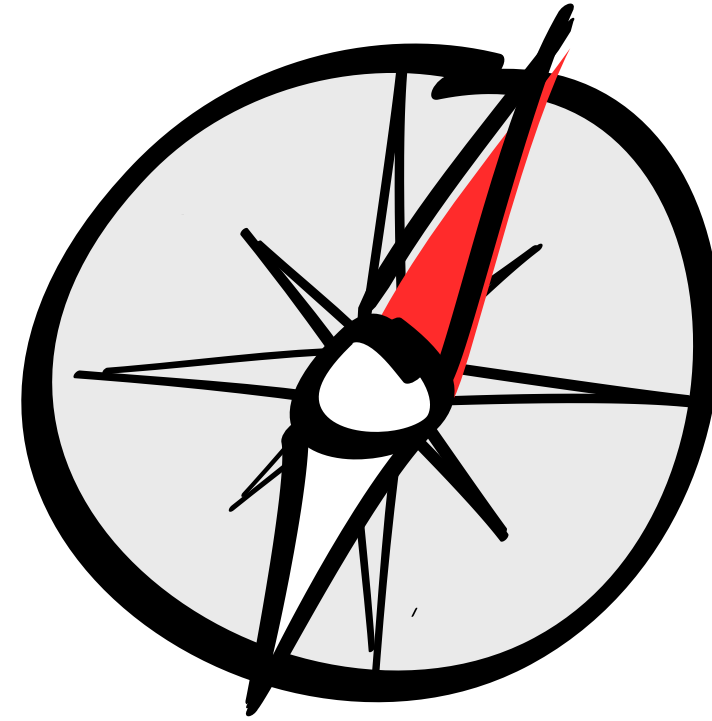


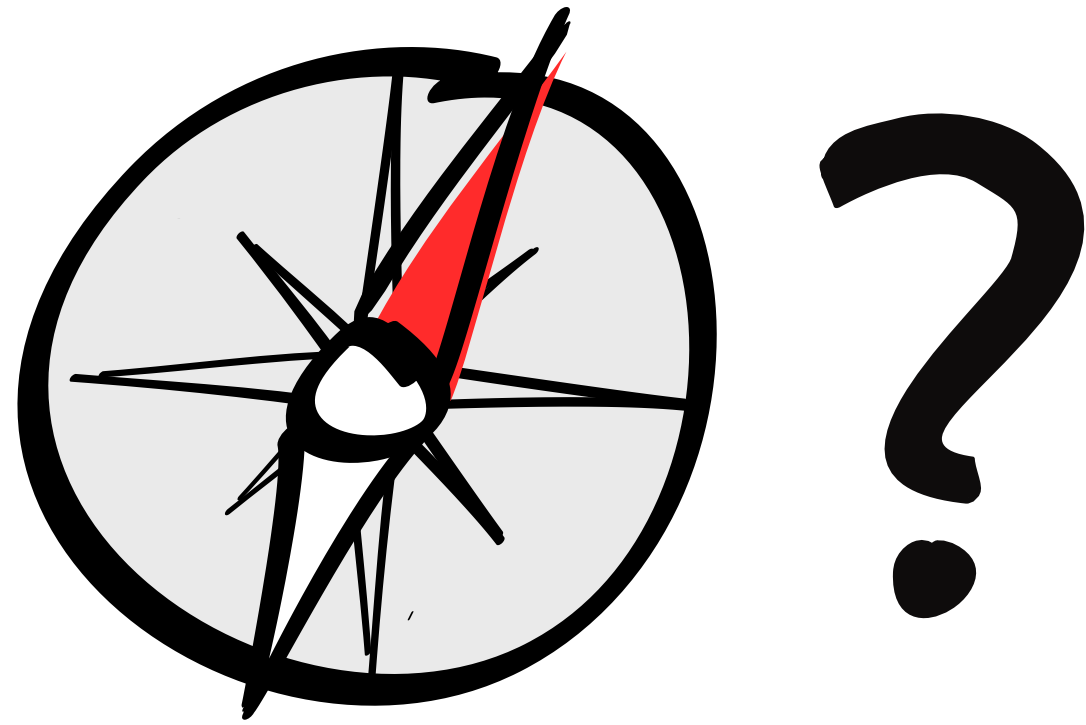
vraagstuk in beeld





ruimte + houvast





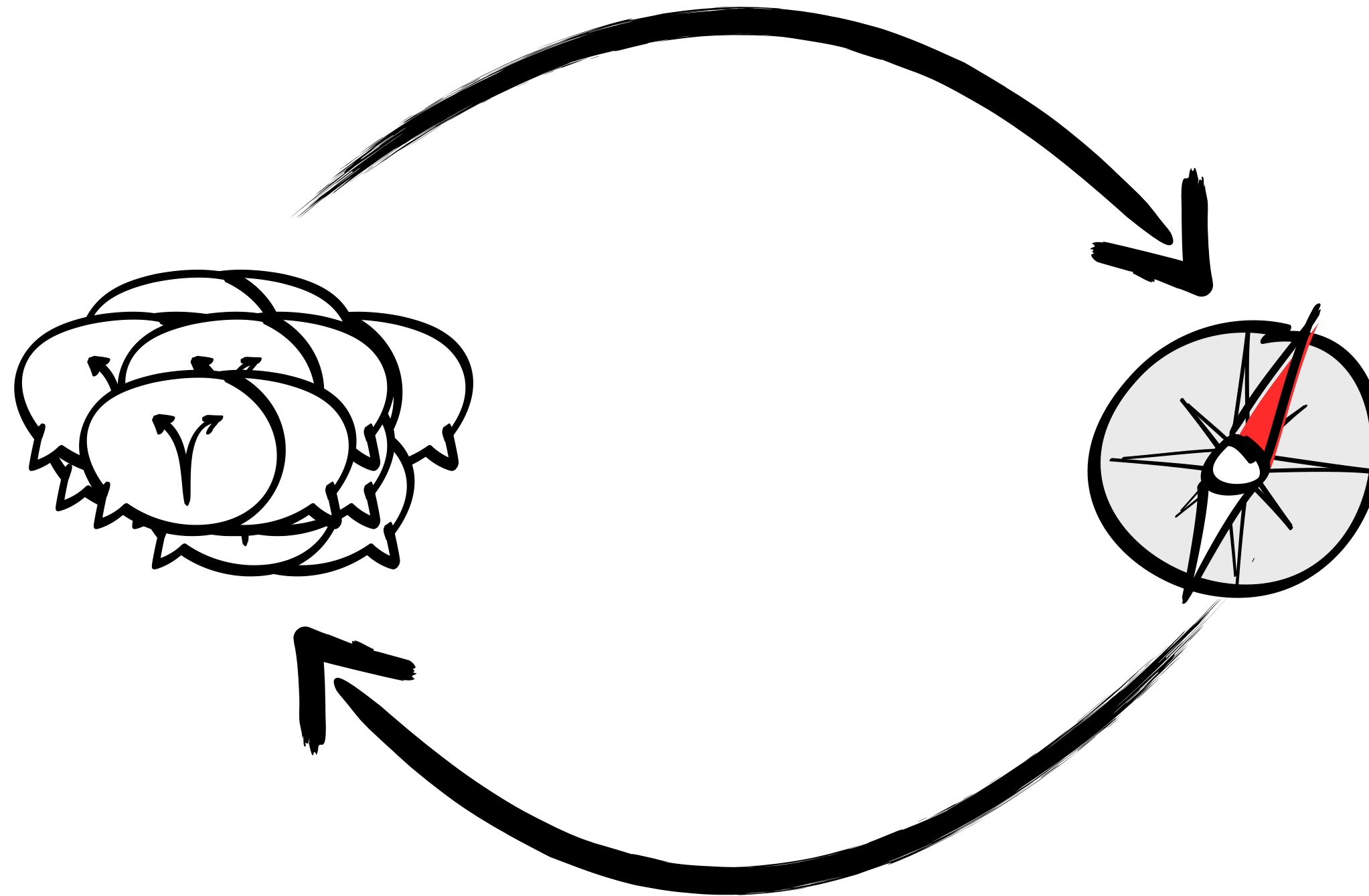
Jeugdopleiding AZ

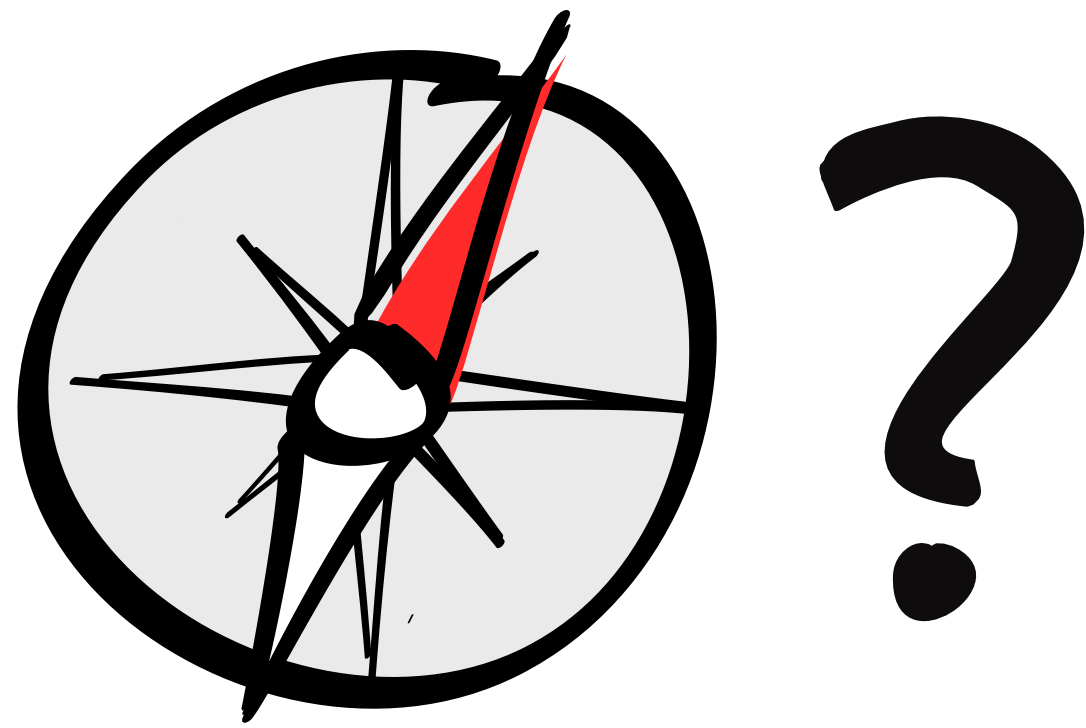


Goed zijn



Goed worden





wat heeft leerling nodig?

samen beknopt werkt

context

samen visualiseren

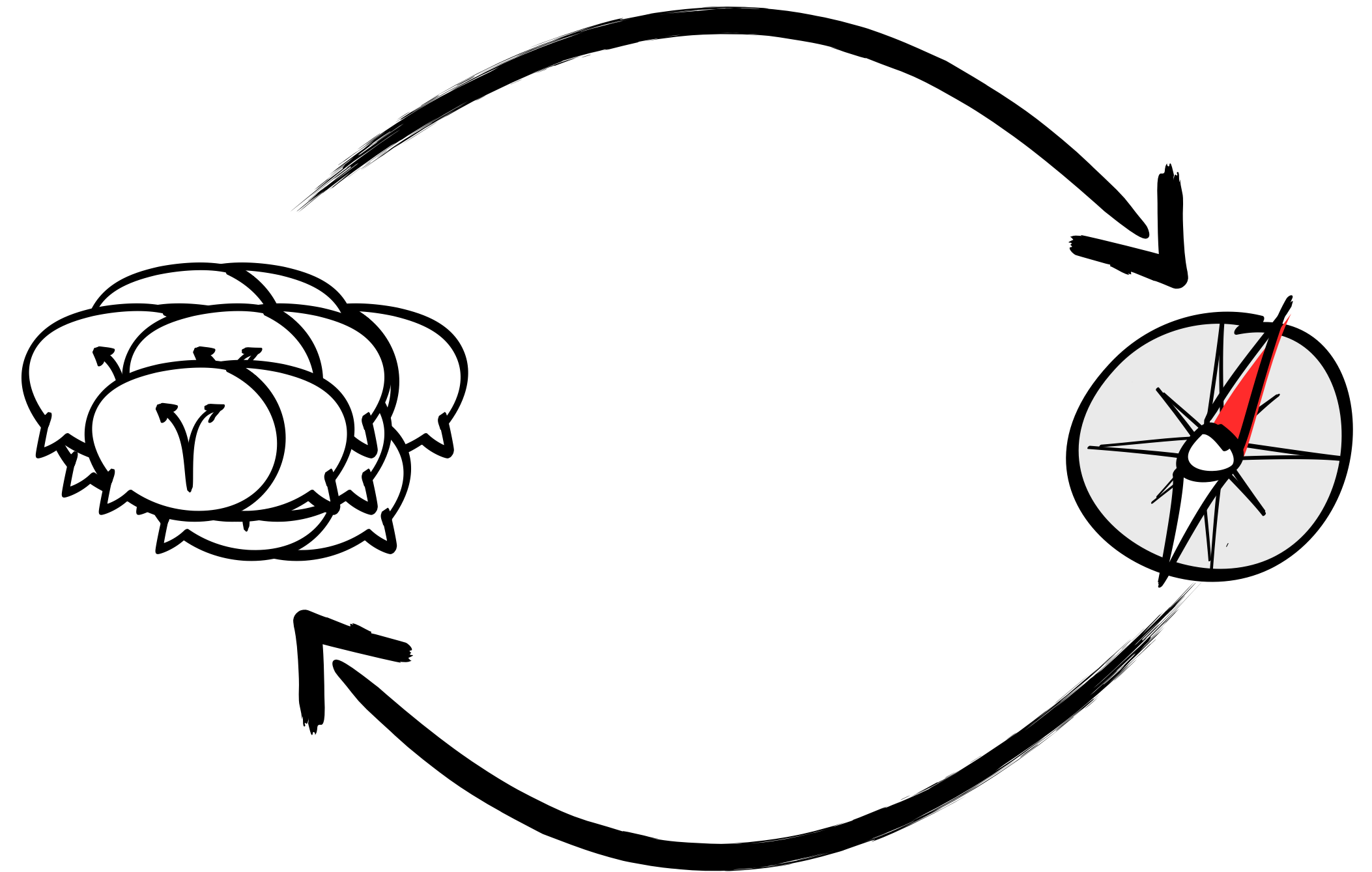
overzicht

inzicht

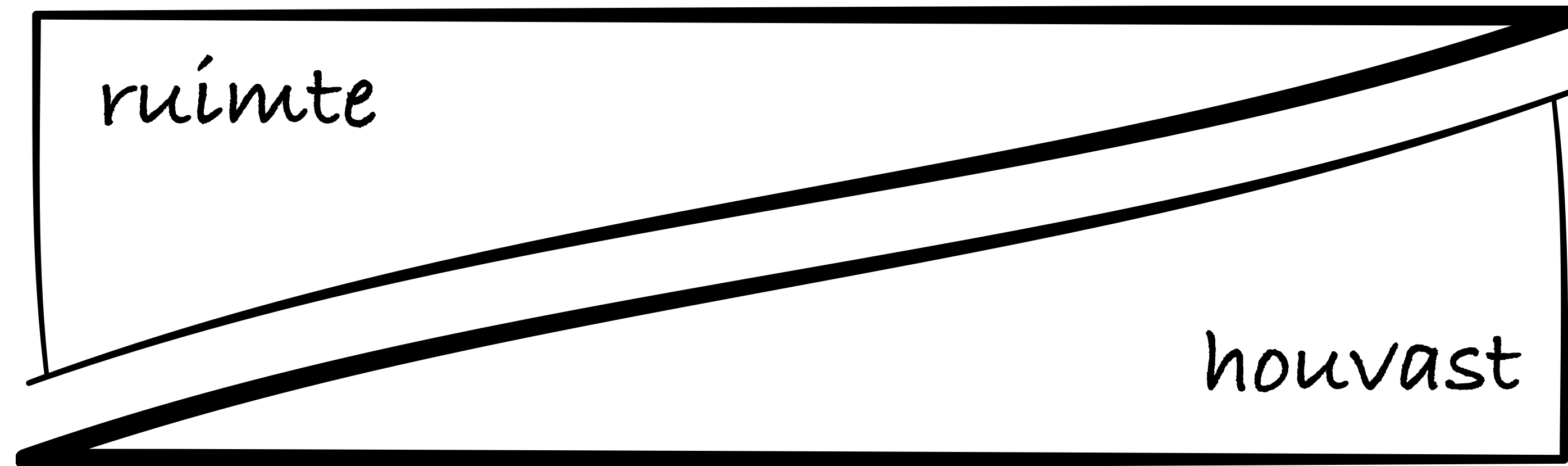
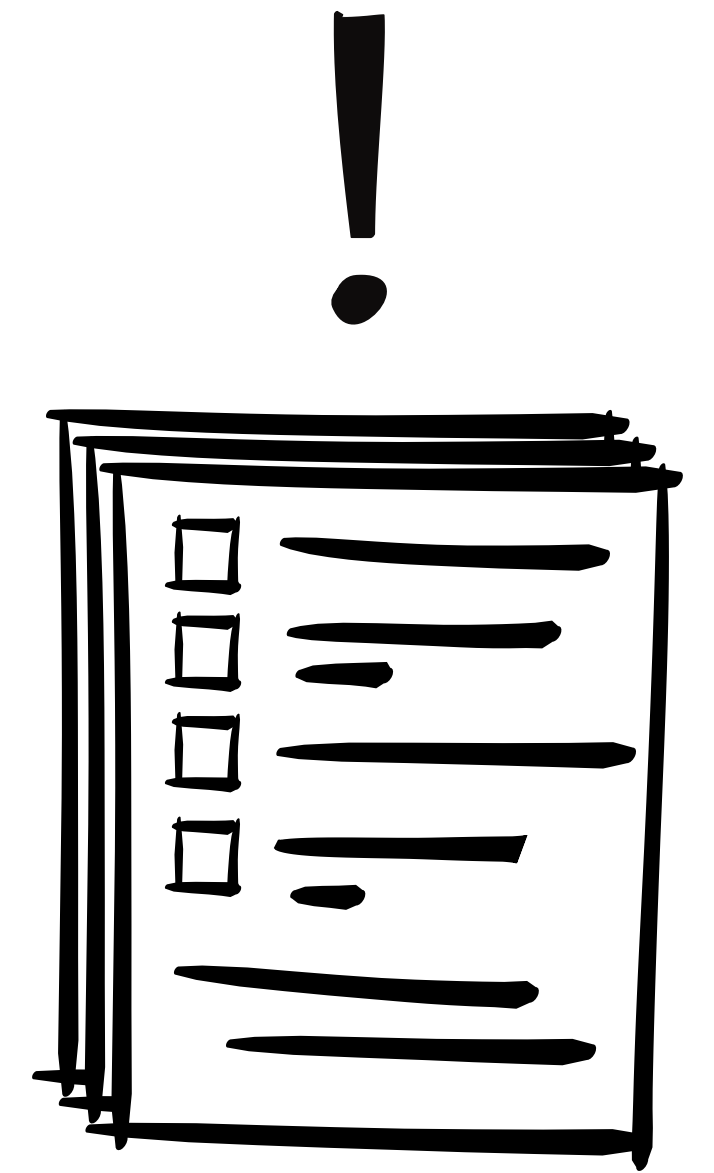
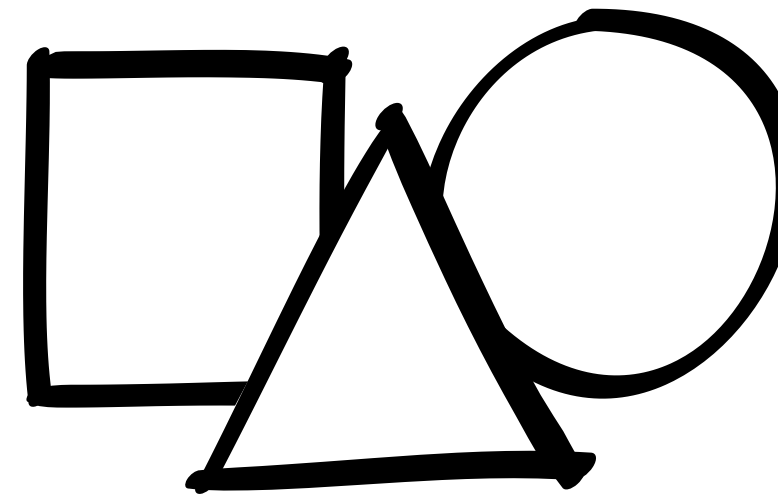
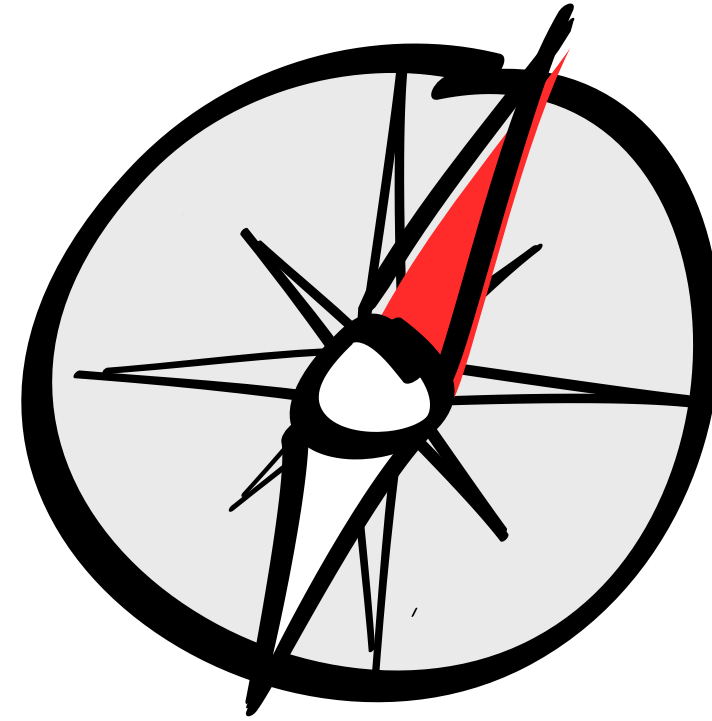
uitzicht

hoort het of helpt het?

Elk dílemma ís een kans
om met elkaar
de vísie te verstevígen
(of te verzwakken)



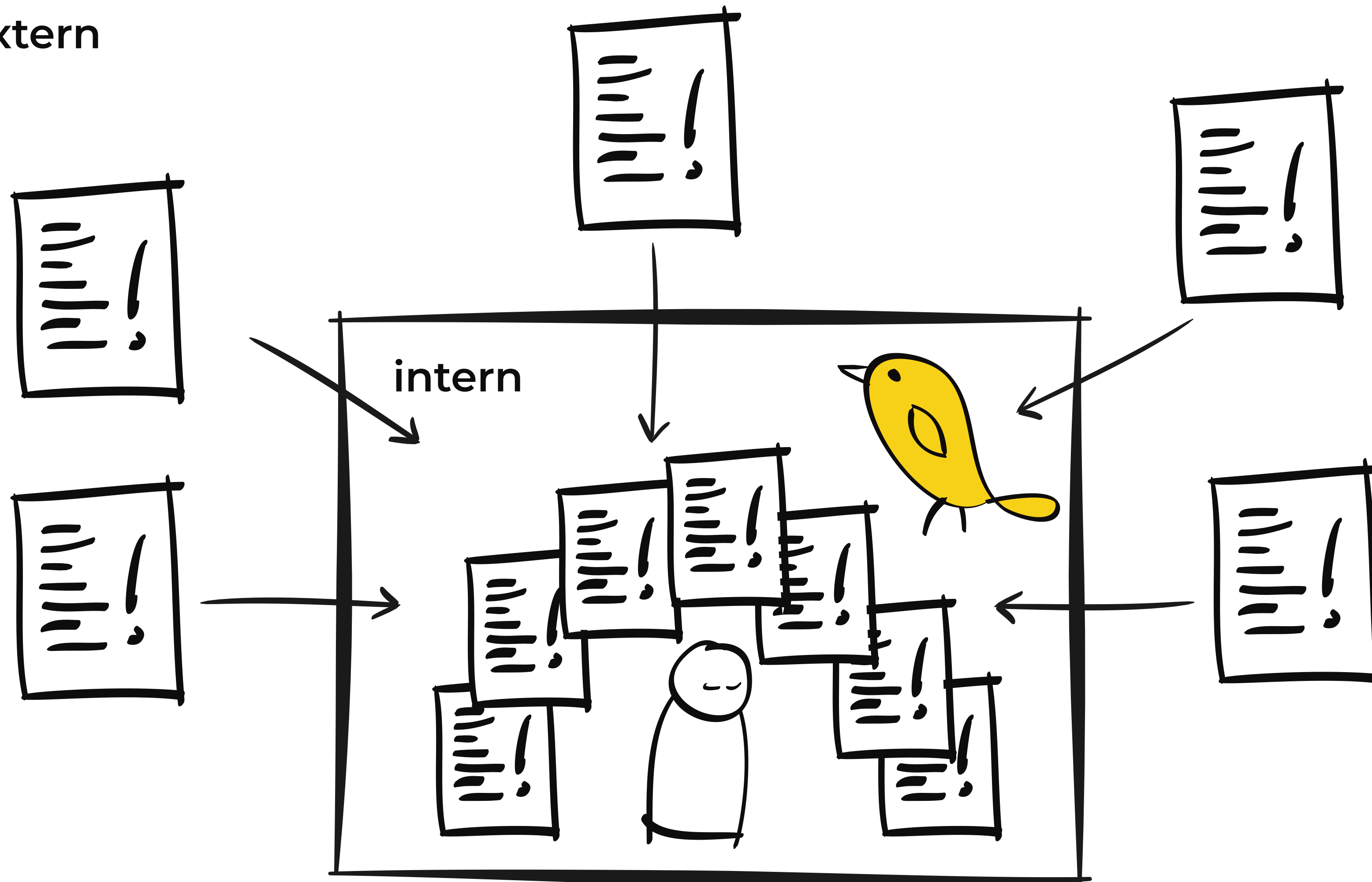
ruimte + houvast



niet teveel, wel genoeg

tot slot: moet het echt?

extern

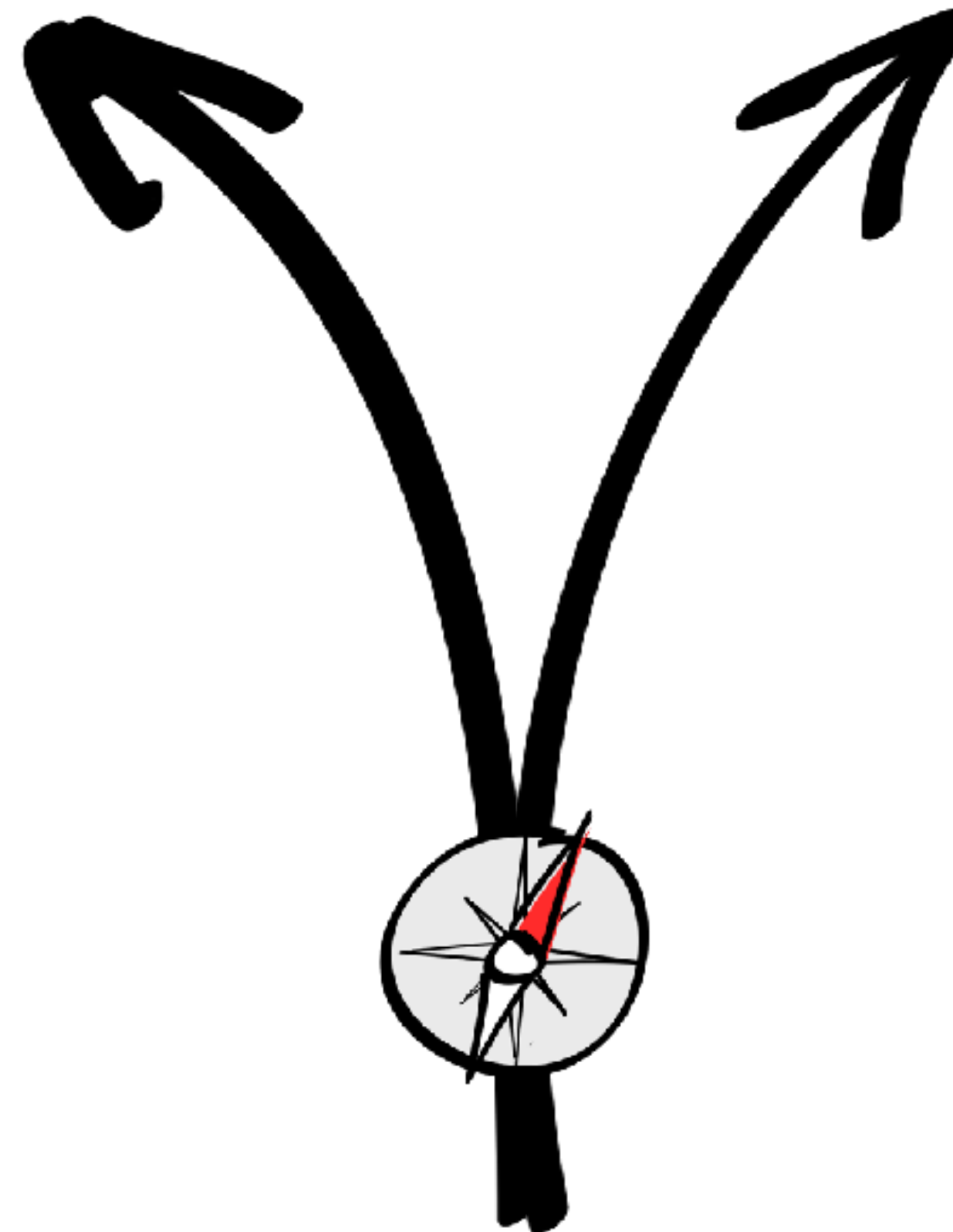


Welke kans zie jij komende weken
om eens een andere afslag te nemen?

reflex

format leidend
omdat het hoort
oplossing
moeten
oplossen

...



alternatief

bedoeling leidend
omdat het helpt
probleem delen
willen
helpen zonder overnemen

...

3 vragen

geef in gedachte een **fout** (!) antwoord

1. Wat is de hoofdstad van Frankrijk?
2. Hoeveel is $4+7$?
3. Wat is mijn lievelingskleur?